



**JUZGADO SEGUNDO LABORAL DEL CIRCUITO**

Medellín - Antioquia  
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**19 de enero de 2023**

|                    |                                                                                                                                                                                                                                                                                 |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Proceso:</b>    | Ordinario laboral – Ineficacia afiliación – traslado-<br>Pensión Vejez.                                                                                                                                                                                                         |
| <b>Demandante:</b> | GERMÁN BERMUDEZ                                                                                                                                                                                                                                                                 |
| <b>Demandada:</b>  | PROTECCIÓN S.A.<br><br>COLPENSIONES                                                                                                                                                                                                                                             |
| <b>Radicado:</b>   | 050013105002 <b>20220002800</b>                                                                                                                                                                                                                                                 |
| <b>Asunto:</b>     | Acta de audiencia                                                                                                                                                                                                                                                               |
| <b>Trámite:</b>    | <a href="https://playback.lifesize.com/#/publicvideo/a0f4ba05-be20-420f-abe1-6e974073c2db?vcpubtoken=62662d3e-11a9-44ef-ba24-5ac4c67eafbd">https://playback.lifesize.com/#/publicvideo/a0f4ba05-be20-420f-abe1-6e974073c2db?vcpubtoken=62662d3e-11a9-44ef-ba24-5ac4c67eafbd</a> |
| <b>Sentencia:</b>  | <a href="https://playback.lifesize.com/#/publicvideo/7b24559a-b49a-4b1f-8ab8-c4da3c23dc55?vcpubtoken=5da257ed-0003-48fe-98f0-db53117cf157">https://playback.lifesize.com/#/publicvideo/7b24559a-b49a-4b1f-8ab8-c4da3c23dc55?vcpubtoken=5da257ed-0003-48fe-98f0-db53117cf157</a> |

**Etapas desarrolladas en audiencia:**

**Conciliación:** Fracasada; **sin excepciones previas para resolver; sin medidas de saneamiento** que adoptar; **fijación del litigio:** De acuerdo a lo anunciado en la demanda y contestaciones, corresponde determinar si procede la declaratoria de ineficacia y la posibilidad de retornar o afiliarse al RPMPD y, en caso afirmativo, las consecuencias derivadas de ello, igualmente se estudiará si el demandante tiene derecho al reconocimiento de la pensión de vejez; **decreto de pruebas:** ya habían sido decretadas desde el auto que fijó fecha de audiencia; **práctica de pruebas:** Se realizó interrogatorio de parte al demandante.

En mérito de lo expuesto, el **JUZGADO SEGUNDO LABORAL DEL CIRCUITO DE MEDELLÍN**, administrando justicia en nombre de la República de Colombia y por autoridad de la Ley,

**RESUELVE**

**PRIMERO:** Se **DECLARA** la **INEFICACIA** del traslado del Régimen de Prima Media con Prestación Definida al Régimen de Ahorro individual con Solidaridad efectuado por el señor German Bermúdez, identificado con cédula de ciudadanía No 19.445.542.

**SEGUNDO:** Se **CONDENA** a **PROTECCIÓN S.A.**, a trasladar a German Bermúdez al Régimen de Prima Media con Prestación Definida administrado por COLPENSIONES, trasladando a dicha entidad dentro de los 30 días siguientes a la ejecutoria de esta providencia, los saldos obrantes en la cuenta de ahorro individual junto con sus rendimientos. De igual modo, la citada AFP deberá devolver a COLPENSIONES el porcentaje correspondiente a los gastos de administración, los cuales se componen del pago de seguros previsionales de invalidez y sobrevivientes, primas de seguros fogafin, pagos correspondientes a la AFP por su gestión, el porcentaje destinado al fondo de garantía de pensión mínima, debidamente indexados y con cargo a sus propios recursos. Al momento de cumplirse esta orden, los conceptos deberán aparecer discriminados con sus respectivos valores, junto con el detalle pormenorizado de los ciclos, IBC, aportes y demás información relevante que los

justifiquen, en virtud de lo dispuesto en el art. 2.2.2.4.8. del decreto 1833 de 2016, durante todo el tiempo que permaneció afiliado a dicha entidad.

**TERCERO:** Se **ORDENA** a **COLPENSIONES**, a reactivar la afiliación del demandante al Régimen de Prima Media con Prestación Definida que administra, sin solución de continuidad y recibir todos los dineros que le sean trasladados por las administradoras demandadas, realizando la respectiva actualización de las historias laborales.

**CUARTO:** Se **CONDENA** a **COLPENSIONES** a pagar al señor German Bermúdez la pensión por vejez con fundamento en el artículo 33 de la Ley 100 de 1993, modificado por el artículo 9° de la Ley 797 de 2003 con el promedio de los salarios sobre los cuales cotizó el mencionado ciudadano durante los últimos 10 años, aplicando la tasa de reemplazo prevista en el artículo 34 de la Ley 100 de 1993. La prestación deberá ser reconocida a partir la fecha de cumplimiento de la edad para obtener la pensión, esto es el 24 de mayo de 2020 con un retroactivo calculado hasta el 30 de diciembre de 2022, de **\$ 89.459.589**; sin perjuicio de los aumentos legales futuros y del pago de la mesada adicional de diciembre correspondiente, mesada pensional que para el año 2023, asciende a la suma de \$3.009.328. Las anteriores sumas deberán ser debidamente indexadas al momento del pago.

**QUINTO:** Se **ABSUELVE** a **COLPENSIONES** de la pretensión de intereses moratorios del art. 141 de la ley 100 de 1993.

**SEXTO:** Se **AUTORIZA** a **COLPENSIONES** para descontar del retroactivo pensional que eventualmente deba reconocer al accionante, las sumas que por concepto de aportes al Sistema General de Seguridad Social en Salud esté en la obligación de trasladar a la EPS.

**SÉPTIMO:** Se **DECLARAN** no probadas las excepciones de mérito por lo expuesto en las consideraciones.

**OCTAVO:** Se **ABSUELVE** DE CONDENA en costas A COLPENSIONES y se **CONDENA** en Costas y agencias en derecho únicamente a PROTECCIÓN S.A. mismas que se liquidarán en el momento procesal oportuno, de conformidad con lo establecido en los arts. 365 y 366 del CGP y el acuerdo PSAA16-10554 del CSJ. Sin costas a cargo de COLPENSIONES.

La presente decisión se notifica por **ESTRADOS - SIN RECURSOS**.

Se envía al Tribunal Superior de Medellín, Sala de Decisión Laboral, en CONSULTA (COLPENSIONES).



**CARLOS FERNANDO SOTO DUQUE**  
**JUEZ**

Liquidación del Derecho

Realizada la liquidación de toda la vida laboral y de los últimos diez años se tiene

| TODA LA VIDA      |                    |
|-------------------|--------------------|
| TOTAL DÍAS        | 9778               |
| TOTAL SEMANAS     | 1396               |
| IBL               | \$3.405.128        |
| TASA DE REEMPLAZO | 65,06%             |
| MESADA PENSIONAL  | \$2.215.377        |
| FECHA CAUSACIÓN   | 24 de mayo de 2020 |

| ÚLTIMOS 10 AÑOS   |                    |
|-------------------|--------------------|
| TOTAL DÍAS        | 3600               |
| TOTAL SEMANAS     | 514                |
| IBL               | \$3.810.075        |
| TASA DE REEMPLAZO | \$65,06%           |
| MESADA PENSIONAL  | \$2.478.835        |
| FECHA CAUSACIÓN   | 24 de mayo de 2020 |

RETROACTIVO PENSIONAL (Calculado desde el 24 de mayo de 2020 hasta el 19 de enero de 2023):

|      |        |     |  |              |               |
|------|--------|-----|--|--------------|---------------|
| 2020 | 1,61%  | 8,2 |  | \$ 2.478.835 | \$ 20.326.447 |
| 2021 | 5,62%  | 13  |  | \$ 2.518.744 | \$ 32.743.675 |
| 2022 | 13,12% | 13  |  | \$ 2.660.298 | \$ 34.583.870 |
| 2023 |        | 0,6 |  | \$ 3.009.329 | \$ 1.805.597  |
|      |        |     |  | TOTAL        | \$ 89.459.589 |

CALCULO IBL TODA LA VIDA LABORAL

|            |           |            |      |
|------------|-----------|------------|------|
| F. INICIAL | 2-jun-80  | TOTAL DIAS | 9778 |
| F. FINAL   | 19-abr-15 |            |      |

| DESDE    | HASTA     | IBC O SALARIO | No. DIAS | SALARIO INDEXADO | PROMEDIO | AÑO FINAL | INDICE IPC FINAL | AÑO INICIAL | INDICE IPC INICIAL |
|----------|-----------|---------------|----------|------------------|----------|-----------|------------------|-------------|--------------------|
| 2-jun-80 | 30-jun-80 | \$ 4.410      | 29       | \$ 635.532       | \$ 1.885 | 2019      | 103,80           | 1979        | 0,72               |
| 1-jul-80 | 31-jul-80 | \$ 4.410      | 31       | \$ 635.532       | \$ 2.015 | 2019      | 103,80           | 1979        | 0,72               |
| 1-ago-80 | 31-ago-80 | \$ 4.410      | 31       | \$ 635.532       | \$ 2.015 | 2019      | 103,80           | 1979        | 0,72               |
| 1-sep-80 | 30-sep-80 | \$ 4.410      | 30       | \$ 635.532       | \$ 1.950 | 2019      | 103,80           | 1979        | 0,72               |
| 1-oct-80 | 31-oct-80 | \$ 7.005      | 31       | \$ 1.009.502     | \$ 3.201 | 2019      | 103,80           | 1979        | 0,72               |
| 1-nov-80 | 30-nov-80 | \$ 7.470      | 30       | \$ 1.076.514     | \$ 3.303 | 2019      | 103,80           | 1979        | 0,72               |
| 1-dic-80 | 31-dic-80 | \$ 7.470      | 31       | \$ 1.076.514     | \$ 3.413 | 2019      | 103,80           | 1979        | 0,72               |
| 1-ene-81 | 31-ene-81 | \$ 7.470      | 31       | \$ 855.585       | \$ 2.713 | 2019      | 103,80           | 1980        | 0,91               |
| 1-feb-81 | 28-feb-81 | \$ 7.470      | 28       | \$ 855.585       | \$ 2.450 | 2019      | 103,80           | 1980        | 0,91               |

|          |           |           |    |              |          |      |        |      |      |
|----------|-----------|-----------|----|--------------|----------|------|--------|------|------|
| 1-mar-81 | 31-mar-81 | \$ 7.470  | 31 | \$ 855.585   | \$ 2.713 | 2019 | 103,80 | 1980 | 0,91 |
| 1-abr-81 | 30-abr-81 | \$ 7.470  | 30 | \$ 855.585   | \$ 2.625 | 2019 | 103,80 | 1980 | 0,91 |
| 1-may-81 | 31-may-81 | \$ 7.470  | 31 | \$ 855.585   | \$ 2.713 | 2019 | 103,80 | 1980 | 0,91 |
| 1-jun-81 | 30-jun-81 | \$ 7.470  | 30 | \$ 855.585   | \$ 2.625 | 2019 | 103,80 | 1980 | 0,91 |
| 1-jul-81 | 31-jul-81 | \$ 11.850 | 31 | \$ 1.357.254 | \$ 4.303 | 2019 | 103,80 | 1980 | 0,91 |
| 1-ago-81 | 31-ago-81 | \$ 11.850 | 31 | \$ 1.357.254 | \$ 4.303 | 2019 | 103,80 | 1980 | 0,91 |
| 1-sep-81 | 30-sep-81 | \$ 11.850 | 30 | \$ 1.357.254 | \$ 4.164 | 2019 | 103,80 | 1980 | 0,91 |
| 1-oct-81 | 31-oct-81 | \$ 11.850 | 31 | \$ 1.357.254 | \$ 4.303 | 2019 | 103,80 | 1980 | 0,91 |
| 1-nov-81 | 30-nov-81 | \$ 11.850 | 30 | \$ 1.357.254 | \$ 4.164 | 2019 | 103,80 | 1980 | 0,91 |
| 1-dic-81 | 31-dic-81 | \$ 11.850 | 31 | \$ 1.357.254 | \$ 4.303 | 2019 | 103,80 | 1980 | 0,91 |
| 1-ene-82 | 31-ene-82 | \$ 11.850 | 31 | \$ 1.074.582 | \$ 3.407 | 2019 | 103,80 | 1981 | 1,14 |
| 1-feb-82 | 28-feb-82 | \$ 11.850 | 28 | \$ 1.074.582 | \$ 3.077 | 2019 | 103,80 | 1981 | 1,14 |
| 1-mar-82 | 31-mar-82 | \$ 11.850 | 31 | \$ 1.074.582 | \$ 3.407 | 2019 | 103,80 | 1981 | 1,14 |
| 1-abr-82 | 30-abr-82 | \$ 11.850 | 30 | \$ 1.074.582 | \$ 3.297 | 2019 | 103,80 | 1981 | 1,14 |
| 1-may-82 | 31-may-82 | \$ 11.850 | 31 | \$ 1.074.582 | \$ 3.407 | 2019 | 103,80 | 1981 | 1,14 |
| 1-jun-82 | 30-jun-82 | \$ 11.850 | 30 | \$ 1.074.582 | \$ 3.297 | 2019 | 103,80 | 1981 | 1,14 |
| 1-jul-82 | 31-jul-82 | \$ 11.850 | 31 | \$ 1.074.582 | \$ 3.407 | 2019 | 103,80 | 1981 | 1,14 |
| 1-ago-82 | 31-ago-82 | \$ 11.850 | 31 | \$ 1.074.582 | \$ 3.407 | 2019 | 103,80 | 1981 | 1,14 |
| 1-sep-82 | 30-sep-82 | \$ 11.850 | 30 | \$ 1.074.582 | \$ 3.297 | 2019 | 103,80 | 1981 | 1,14 |
| 1-oct-82 | 31-oct-82 | \$ 14.610 | 31 | \$ 1.324.864 | \$ 4.200 | 2019 | 103,80 | 1981 | 1,14 |
| 1-nov-82 | 30-nov-82 | \$ 14.610 | 30 | \$ 1.324.864 | \$ 4.065 | 2019 | 103,80 | 1981 | 1,14 |
| 1-dic-82 | 31-dic-82 | \$ 14.610 | 31 | \$ 1.324.864 | \$ 4.200 | 2019 | 103,80 | 1981 | 1,14 |
| 1-ene-83 | 31-ene-83 | \$ 14.610 | 31 | \$ 1.068.374 | \$ 3.387 | 2019 | 103,80 | 1982 | 1,42 |
| 1-feb-83 | 28-feb-83 | \$ 14.610 | 28 | \$ 1.068.374 | \$ 3.059 | 2019 | 103,80 | 1982 | 1,42 |
| 1-mar-83 | 31-mar-83 | \$ 14.610 | 31 | \$ 1.068.374 | \$ 3.387 | 2019 | 103,80 | 1982 | 1,42 |
| 1-abr-83 | 30-abr-83 | \$ 14.610 | 30 | \$ 1.068.374 | \$ 3.278 | 2019 | 103,80 | 1982 | 1,42 |
| 1-may-83 | 31-may-83 | \$ 14.610 | 31 | \$ 1.068.374 | \$ 3.387 | 2019 | 103,80 | 1982 | 1,42 |
| 1-jun-83 | 30-jun-83 | \$ 14.610 | 30 | \$ 1.068.374 | \$ 3.278 | 2019 | 103,80 | 1982 | 1,42 |
| 1-jul-83 | 31-jul-83 | \$ 14.610 | 31 | \$ 1.068.374 | \$ 3.387 | 2019 | 103,80 | 1982 | 1,42 |
| 1-ago-83 | 31-ago-83 | \$ 14.610 | 31 | \$ 1.068.374 | \$ 3.387 | 2019 | 103,80 | 1982 | 1,42 |
| 1-sep-83 | 30-sep-83 | \$ 14.610 | 30 | \$ 1.068.374 | \$ 3.278 | 2019 | 103,80 | 1982 | 1,42 |
| 1-oct-83 | 31-oct-83 | \$ 17.790 | 31 | \$ 1.300.916 | \$ 4.124 | 2019 | 103,80 | 1982 | 1,42 |
| 1-nov-83 | 30-nov-83 | \$ 17.790 | 30 | \$ 1.300.916 | \$ 3.991 | 2019 | 103,80 | 1982 | 1,42 |
| 1-dic-83 | 31-dic-83 | \$ 17.790 | 31 | \$ 1.300.916 | \$ 4.124 | 2019 | 103,80 | 1982 | 1,42 |
| 1-ene-84 | 31-ene-84 | \$ 17.790 | 31 | \$ 1.115.507 | \$ 3.537 | 2019 | 103,80 | 1983 | 1,66 |
| 1-feb-84 | 29-feb-84 | \$ 17.790 | 29 | \$ 1.115.507 | \$ 3.308 | 2019 | 103,80 | 1983 | 1,66 |
| 1-mar-84 | 31-mar-84 | \$ 17.790 | 31 | \$ 1.115.507 | \$ 3.537 | 2019 | 103,80 | 1983 | 1,66 |
| 1-abr-84 | 30-abr-84 | \$ 17.790 | 30 | \$ 1.115.507 | \$ 3.423 | 2019 | 103,80 | 1983 | 1,66 |
| 1-may-84 | 31-may-84 | \$ 17.790 | 31 | \$ 1.115.507 | \$ 3.537 | 2019 | 103,80 | 1983 | 1,66 |
| 1-jun-84 | 30-jun-84 | \$ 17.790 | 30 | \$ 1.115.507 | \$ 3.423 | 2019 | 103,80 | 1983 | 1,66 |
| 1-jul-84 | 31-jul-84 | \$ 17.790 | 31 | \$ 1.115.507 | \$ 3.537 | 2019 | 103,80 | 1983 | 1,66 |
| 1-ago-84 | 31-ago-84 | \$ 17.790 | 31 | \$ 1.115.507 | \$ 3.537 | 2019 | 103,80 | 1983 | 1,66 |
| 1-sep-84 | 30-sep-84 | \$ 21.420 | 30 | \$ 1.343.123 | \$ 4.121 | 2019 | 103,80 | 1983 | 1,66 |
| 1-oct-84 | 31-oct-84 | \$ 21.420 | 31 | \$ 1.343.123 | \$ 4.258 | 2019 | 103,80 | 1983 | 1,66 |

|          |           |            |    |              |           |      |        |      |      |
|----------|-----------|------------|----|--------------|-----------|------|--------|------|------|
| 1-nov-84 | 30-nov-84 | \$ 21.420  | 30 | \$ 1.343.123 | \$ 4.121  | 2019 | 103,80 | 1983 | 1,66 |
| 1-dic-84 | 31-dic-84 | \$ 21.420  | 31 | \$ 1.343.123 | \$ 4.258  | 2019 | 103,80 | 1983 | 1,66 |
| 1-ene-85 | 31-ene-85 | \$ 21.420  | 31 | \$ 1.135.242 | \$ 3.599  | 2019 | 103,80 | 1984 | 1,96 |
| 1-feb-85 | 28-feb-85 | \$ 21.420  | 28 | \$ 1.135.242 | \$ 3.251  | 2019 | 103,80 | 1984 | 1,96 |
| 1-mar-85 | 31-mar-85 | \$ 21.420  | 31 | \$ 1.135.242 | \$ 3.599  | 2019 | 103,80 | 1984 | 1,96 |
| 1-abr-85 | 30-abr-85 | \$ 21.420  | 30 | \$ 1.135.242 | \$ 3.483  | 2019 | 103,80 | 1984 | 1,96 |
| 1-may-85 | 31-may-85 | \$ 21.420  | 31 | \$ 1.135.242 | \$ 3.599  | 2019 | 103,80 | 1984 | 1,96 |
| 1-jun-85 | 30-jun-85 | \$ 21.420  | 30 | \$ 1.135.242 | \$ 3.483  | 2019 | 103,80 | 1984 | 1,96 |
| 1-jul-85 | 31-jul-85 | \$ 25.530  | 31 | \$ 1.353.069 | \$ 4.290  | 2019 | 103,80 | 1984 | 1,96 |
| 1-ago-85 | 31-ago-85 | \$ 25.530  | 31 | \$ 1.353.069 | \$ 4.290  | 2019 | 103,80 | 1984 | 1,96 |
| 1-sep-85 | 30-sep-85 | \$ 25.530  | 30 | \$ 1.353.069 | \$ 4.151  | 2019 | 103,80 | 1984 | 1,96 |
| 1-oct-85 | 31-oct-85 | \$ 25.530  | 31 | \$ 1.353.069 | \$ 4.290  | 2019 | 103,80 | 1984 | 1,96 |
| 1-nov-85 | 30-nov-85 | \$ 25.530  | 30 | \$ 1.353.069 | \$ 4.151  | 2019 | 103,80 | 1984 | 1,96 |
| 1-dic-85 | 31-dic-85 | \$ 25.530  | 31 | \$ 1.353.069 | \$ 4.290  | 2019 | 103,80 | 1984 | 1,96 |
| 1-ene-86 | 31-ene-86 | \$ 25.530  | 31 | \$ 1.104.965 | \$ 3.503  | 2019 | 103,80 | 1985 | 2,40 |
| 1-feb-86 | 28-feb-86 | \$ 25.530  | 28 | \$ 1.104.965 | \$ 3.164  | 2019 | 103,80 | 1985 | 2,40 |
| 1-mar-86 | 31-mar-86 | \$ 25.530  | 31 | \$ 1.104.965 | \$ 3.503  | 2019 | 103,80 | 1985 | 2,40 |
| 1-abr-86 | 30-abr-86 | \$ 25.530  | 30 | \$ 1.104.965 | \$ 3.390  | 2019 | 103,80 | 1985 | 2,40 |
| 1-may-86 | 31-may-86 | \$ 25.530  | 31 | \$ 1.104.965 | \$ 3.503  | 2019 | 103,80 | 1985 | 2,40 |
| 1-jun-86 | 30-jun-86 | \$ 25.530  | 30 | \$ 1.104.965 | \$ 3.390  | 2019 | 103,80 | 1985 | 2,40 |
| 1-jul-86 | 31-jul-86 | \$ 25.530  | 31 | \$ 1.104.965 | \$ 3.503  | 2019 | 103,80 | 1985 | 2,40 |
| 1-ago-86 | 31-ago-86 | \$ 41.040  | 31 | \$ 1.776.253 | \$ 5.631  | 2019 | 103,80 | 1985 | 2,40 |
| 1-sep-86 | 30-sep-86 | \$ 41.040  | 30 | \$ 1.776.253 | \$ 5.450  | 2019 | 103,80 | 1985 | 2,40 |
| 1-oct-86 | 31-oct-86 | \$ 41.040  | 31 | \$ 1.776.253 | \$ 5.631  | 2019 | 103,80 | 1985 | 2,40 |
| 1-nov-86 | 30-nov-86 | \$ 41.040  | 30 | \$ 1.776.253 | \$ 5.450  | 2019 | 103,80 | 1985 | 2,40 |
| 1-dic-86 | 31-dic-86 | \$ 41.040  | 31 | \$ 1.776.253 | \$ 5.631  | 2019 | 103,80 | 1985 | 2,40 |
| 1-ene-87 | 31-ene-87 | \$ 41.040  | 31 | \$ 1.468.399 | \$ 4.655  | 2019 | 103,80 | 1986 | 2,90 |
| 1-feb-87 | 28-feb-87 | \$ 41.040  | 28 | \$ 1.468.399 | \$ 4.205  | 2019 | 103,80 | 1986 | 2,90 |
| 1-mar-87 | 31-mar-87 | \$ 47.370  | 31 | \$ 1.694.885 | \$ 5.373  | 2019 | 103,80 | 1986 | 2,90 |
| 1-abr-87 | 30-abr-87 | \$ 54.630  | 30 | \$ 1.954.645 | \$ 5.997  | 2019 | 103,80 | 1986 | 2,90 |
| 1-may-87 | 31-may-87 | \$ 54.630  | 31 | \$ 1.954.645 | \$ 6.197  | 2019 | 103,80 | 1986 | 2,90 |
| 1-jun-87 | 30-jun-87 | \$ 54.630  | 30 | \$ 1.954.645 | \$ 5.997  | 2019 | 103,80 | 1986 | 2,90 |
| 1-jul-87 | 31-jul-87 | \$ 61.950  | 31 | \$ 2.216.553 | \$ 7.027  | 2019 | 103,80 | 1986 | 2,90 |
| 1-ago-87 | 31-ago-87 | \$ 61.950  | 31 | \$ 2.216.553 | \$ 7.027  | 2019 | 103,80 | 1986 | 2,90 |
| 1-sep-87 | 30-sep-87 | \$ 61.950  | 30 | \$ 2.216.553 | \$ 6.801  | 2019 | 103,80 | 1986 | 2,90 |
| 1-oct-87 | 31-oct-87 | \$ 70.260  | 31 | \$ 2.513.882 | \$ 7.970  | 2019 | 103,80 | 1986 | 2,90 |
| 1-nov-87 | 30-nov-87 | \$ 70.260  | 1  | \$ 2.513.882 | \$ 257    | 2019 | 103,80 | 1986 | 2,90 |
| 1-dic-87 | 31-dic-87 | \$ 136.290 | 30 | \$ 4.876.416 | \$ 14.961 | 2019 | 103,80 | 1986 | 2,90 |
| 1-ene-88 | 31-ene-88 | \$ 136.290 | 31 | \$ 3.932.149 | \$ 12.466 | 2019 | 103,80 | 1987 | 3,60 |
| 1-feb-88 | 29-feb-88 | \$ 136.290 | 29 | \$ 3.932.149 | \$ 11.662 | 2019 | 103,80 | 1987 | 3,60 |
| 1-mar-88 | 31-mar-88 | \$ 136.290 | 1  | \$ 3.932.149 | \$ 402    | 2019 | 103,80 | 1987 | 3,60 |
| 1-jun-88 | 30-jun-88 | \$ 136.290 | 11 | \$ 3.932.149 | \$ 4.424  | 2019 | 103,80 | 1987 | 3,60 |
| 1-jul-88 | 31-jul-88 | \$ 136.290 | 31 | \$ 3.932.149 | \$ 12.466 | 2019 | 103,80 | 1987 | 3,60 |
| 1-ago-88 | 31-ago-88 | \$ 136.290 | 31 | \$ 3.932.149 | \$ 12.466 | 2019 | 103,80 | 1987 | 3,60 |

|          |           |            |    |              |           |      |        |      |      |
|----------|-----------|------------|----|--------------|-----------|------|--------|------|------|
| 1-sep-88 | 30-sep-88 | \$ 136.290 | 30 | \$ 3.932.149 | \$ 12.064 | 2019 | 103,80 | 1987 | 3,60 |
| 1-oct-88 | 31-oct-88 | \$ 136.290 | 31 | \$ 3.932.149 | \$ 12.466 | 2019 | 103,80 | 1987 | 3,60 |
| 1-nov-88 | 30-nov-88 | \$ 136.290 | 30 | \$ 3.932.149 | \$ 12.064 | 2019 | 103,80 | 1987 | 3,60 |
| 1-dic-88 | 31-dic-88 | \$ 136.290 | 31 | \$ 3.932.149 | \$ 12.466 | 2019 | 103,80 | 1987 | 3,60 |
| 1-ene-89 | 31-ene-89 | \$ 136.290 | 31 | \$ 3.069.137 | \$ 9.730  | 2019 | 103,80 | 1988 | 4,61 |
| 1-feb-89 | 28-feb-89 | \$ 136.290 | 28 | \$ 3.069.137 | \$ 8.789  | 2019 | 103,80 | 1988 | 4,61 |
| 1-mar-89 | 31-mar-89 | \$ 136.290 | 31 | \$ 3.069.137 | \$ 9.730  | 2019 | 103,80 | 1988 | 4,61 |
| 1-abr-89 | 30-abr-89 | \$ 136.290 | 30 | \$ 3.069.137 | \$ 9.416  | 2019 | 103,80 | 1988 | 4,61 |
| 1-may-89 | 31-may-89 | \$ 136.290 | 31 | \$ 3.069.137 | \$ 9.730  | 2019 | 103,80 | 1988 | 4,61 |
| 1-jun-89 | 30-jun-89 | \$ 136.290 | 30 | \$ 3.069.137 | \$ 9.416  | 2019 | 103,80 | 1988 | 4,61 |
| 1-jul-89 | 31-jul-89 | \$ 136.290 | 31 | \$ 3.069.137 | \$ 9.730  | 2019 | 103,80 | 1988 | 4,61 |
| 1-ago-89 | 31-ago-89 | \$ 165.180 | 31 | \$ 3.719.716 | \$ 11.793 | 2019 | 103,80 | 1988 | 4,61 |
| 1-sep-89 | 30-sep-89 | \$ 165.180 | 30 | \$ 3.719.716 | \$ 11.413 | 2019 | 103,80 | 1988 | 4,61 |
| 1-oct-89 | 31-oct-89 | \$ 165.180 | 31 | \$ 3.719.716 | \$ 11.793 | 2019 | 103,80 | 1988 | 4,61 |
| 1-nov-89 | 30-nov-89 | \$ 165.180 | 30 | \$ 3.719.716 | \$ 11.413 | 2019 | 103,80 | 1988 | 4,61 |
| 1-dic-89 | 31-dic-89 | \$ 165.180 | 31 | \$ 3.719.716 | \$ 11.793 | 2019 | 103,80 | 1988 | 4,61 |
| 1-ene-90 | 31-ene-90 | \$ 165.180 | 31 | \$ 2.950.676 | \$ 9.355  | 2019 | 103,80 | 1989 | 5,81 |
| 1-feb-90 | 28-feb-90 | \$ 165.180 | 28 | \$ 2.950.676 | \$ 8.449  | 2019 | 103,80 | 1989 | 5,81 |
| 1-mar-90 | 31-mar-90 | \$ 181.050 | 31 | \$ 3.234.169 | \$ 10.254 | 2019 | 103,80 | 1989 | 5,81 |
| 1-abr-90 | 30-abr-90 | \$ 181.050 | 30 | \$ 3.234.169 | \$ 9.923  | 2019 | 103,80 | 1989 | 5,81 |
| 1-may-90 | 31-may-90 | \$ 181.050 | 31 | \$ 3.234.169 | \$ 10.254 | 2019 | 103,80 | 1989 | 5,81 |
| 1-jun-90 | 30-jun-90 | \$ 181.050 | 30 | \$ 3.234.169 | \$ 9.923  | 2019 | 103,80 | 1989 | 5,81 |
| 1-jul-90 | 31-jul-90 | \$ 181.050 | 31 | \$ 3.234.169 | \$ 10.254 | 2019 | 103,80 | 1989 | 5,81 |
| 1-ago-90 | 31-ago-90 | \$ 181.050 | 31 | \$ 3.234.169 | \$ 10.254 | 2019 | 103,80 | 1989 | 5,81 |
| 1-sep-90 | 30-sep-90 | \$ 181.050 | 30 | \$ 3.234.169 | \$ 9.923  | 2019 | 103,80 | 1989 | 5,81 |
| 1-oct-90 | 31-oct-90 | \$ 181.050 | 31 | \$ 3.234.169 | \$ 10.254 | 2019 | 103,80 | 1989 | 5,81 |
| 1-nov-90 | 30-nov-90 | \$ 181.050 | 30 | \$ 3.234.169 | \$ 9.923  | 2019 | 103,80 | 1989 | 5,81 |
| 1-dic-90 | 31-dic-90 | \$ 181.050 | 31 | \$ 3.234.169 | \$ 10.254 | 2019 | 103,80 | 1989 | 5,81 |
| 1-ene-91 | 31-ene-91 | \$ 181.050 | 31 | \$ 2.444.936 | \$ 7.751  | 2019 | 103,80 | 1990 | 7,69 |
| 1-feb-91 | 28-feb-91 | \$ 321.540 | 28 | \$ 4.342.142 | \$ 12.434 | 2019 | 103,80 | 1990 | 7,69 |
| 1-mar-91 | 31-mar-91 | \$ 321.540 | 31 | \$ 4.342.142 | \$ 13.766 | 2019 | 103,80 | 1990 | 7,69 |
| 1-abr-91 | 30-abr-91 | \$ 321.540 | 30 | \$ 4.342.142 | \$ 13.322 | 2019 | 103,80 | 1990 | 7,69 |
| 1-may-91 | 31-may-91 | \$ 321.540 | 31 | \$ 4.342.142 | \$ 13.766 | 2019 | 103,80 | 1990 | 7,69 |
| 1-jun-91 | 30-jun-91 | \$ 321.540 | 30 | \$ 4.342.142 | \$ 13.322 | 2019 | 103,80 | 1990 | 7,69 |
| 1-jul-91 | 31-jul-91 | \$ 321.540 | 31 | \$ 4.342.142 | \$ 13.766 | 2019 | 103,80 | 1990 | 7,69 |
| 1-ago-91 | 31-ago-91 | \$ 372.030 | 31 | \$ 5.023.970 | \$ 15.928 | 2019 | 103,80 | 1990 | 7,69 |
| 1-sep-91 | 30-sep-91 | \$ 372.030 | 30 | \$ 5.023.970 | \$ 15.414 | 2019 | 103,80 | 1990 | 7,69 |
| 1-oct-91 | 31-oct-91 | \$ 372.030 | 31 | \$ 5.023.970 | \$ 15.928 | 2019 | 103,80 | 1990 | 7,69 |
| 1-nov-91 | 30-nov-91 | \$ 372.030 | 30 | \$ 5.023.970 | \$ 15.414 | 2019 | 103,80 | 1990 | 7,69 |
| 1-dic-91 | 31-dic-91 | \$ 372.030 | 31 | \$ 5.023.970 | \$ 15.928 | 2019 | 103,80 | 1990 | 7,69 |
| 1-ene-92 | 31-ene-92 | \$ 427.560 | 31 | \$ 4.554.941 | \$ 14.441 | 2019 | 103,80 | 1991 | 9,74 |
| 1-feb-92 | 29-feb-92 | \$ 427.560 | 29 | \$ 4.554.941 | \$ 13.509 | 2019 | 103,80 | 1991 | 9,74 |
| 1-mar-92 | 31-mar-92 | \$ 427.560 | 31 | \$ 4.554.941 | \$ 14.441 | 2019 | 103,80 | 1991 | 9,74 |
| 1-abr-92 | 30-abr-92 | \$ 427.560 | 30 | \$ 4.554.941 | \$ 13.975 | 2019 | 103,80 | 1991 | 9,74 |

|          |           |              |    |              |           |      |        |      |       |
|----------|-----------|--------------|----|--------------|-----------|------|--------|------|-------|
| 1-may-92 | 31-may-92 | \$ 427.560   | 31 | \$ 4.554.941 | \$ 14.441 | 2019 | 103,80 | 1991 | 9,74  |
| 1-jun-92 | 30-jun-92 | \$ 427.560   | 30 | \$ 4.554.941 | \$ 13.975 | 2019 | 103,80 | 1991 | 9,74  |
| 1-jul-92 | 31-jul-92 | \$ 427.560   | 31 | \$ 4.554.941 | \$ 14.441 | 2019 | 103,80 | 1991 | 9,74  |
| 1-ago-92 | 31-ago-92 | \$ 427.560   | 31 | \$ 4.554.941 | \$ 14.441 | 2019 | 103,80 | 1991 | 9,74  |
| 1-sep-92 | 30-sep-92 | \$ 427.560   | 30 | \$ 4.554.941 | \$ 13.975 | 2019 | 103,80 | 1991 | 9,74  |
| 1-oct-92 | 31-oct-92 | \$ 372.030   | 31 | \$ 3.963.361 | \$ 12.565 | 2019 | 103,80 | 1991 | 9,74  |
| 1-nov-92 | 30-nov-92 | \$ 372.030   | 30 | \$ 3.963.361 | \$ 12.160 | 2019 | 103,80 | 1991 | 9,74  |
| 1-dic-92 | 31-dic-92 | \$ 372.030   | 31 | \$ 3.963.361 | \$ 12.565 | 2019 | 103,80 | 1991 | 9,74  |
| 1-ene-93 | 31-ene-93 | \$ 372.030   | 31 | \$ 3.169.171 | \$ 10.047 | 2019 | 103,80 | 1992 | 12,19 |
| 1-feb-93 | 28-feb-93 | \$ 372.030   | 28 | \$ 3.169.171 | \$ 9.075  | 2019 | 103,80 | 1992 | 12,19 |
| 1-mar-93 | 31-mar-93 | \$ 372.030   | 31 | \$ 3.169.171 | \$ 10.047 | 2019 | 103,80 | 1992 | 12,19 |
| 1-abr-93 | 30-abr-93 | \$ 372.030   | 30 | \$ 3.169.171 | \$ 9.723  | 2019 | 103,80 | 1992 | 12,19 |
| 1-may-93 | 31-may-93 | \$ 554.700   | 31 | \$ 4.725.263 | \$ 14.981 | 2019 | 103,80 | 1992 | 12,19 |
| 1-jun-93 | 30-jun-93 | \$ 554.700   | 30 | \$ 4.725.263 | \$ 14.498 | 2019 | 103,80 | 1992 | 12,19 |
| 1-jul-93 | 31-jul-93 | \$ 554.700   | 31 | \$ 4.725.263 | \$ 14.981 | 2019 | 103,80 | 1992 | 12,19 |
| 1-ago-93 | 31-ago-93 | \$ 554.700   | 31 | \$ 4.725.263 | \$ 14.981 | 2019 | 103,80 | 1992 | 12,19 |
| 1-sep-93 | 30-sep-93 | \$ 554.700   | 30 | \$ 4.725.263 | \$ 14.498 | 2019 | 103,80 | 1992 | 12,19 |
| 1-oct-93 | 31-oct-93 | \$ 554.700   | 31 | \$ 4.725.263 | \$ 14.981 | 2019 | 103,80 | 1992 | 12,19 |
| 1-nov-93 | 30-nov-93 | \$ 554.700   | 30 | \$ 4.725.263 | \$ 14.498 | 2019 | 103,80 | 1992 | 12,19 |
| 1-dic-93 | 31-dic-93 | \$ 554.700   | 31 | \$ 4.725.263 | \$ 14.981 | 2019 | 103,80 | 1992 | 12,19 |
| 1-ene-94 | 31-ene-94 | \$ 554.700   | 1  | \$ 3.856.549 | \$ 394    | 2019 | 103,80 | 1993 | 14,93 |
| 1-ene-95 | 31-ene-95 | \$ 877.000   | 30 | \$ 4.976.631 | \$ 15.269 | 2019 | 103,80 | 1994 | 18,29 |
| 1-feb-95 | 28-feb-95 | \$ 931.000   | 30 | \$ 5.283.060 | \$ 16.209 | 2019 | 103,80 | 1994 | 18,29 |
| 1-mar-95 | 31-mar-95 | \$ 931.000   | 30 | \$ 5.283.060 | \$ 16.209 | 2019 | 103,80 | 1994 | 18,29 |
| 1-abr-95 | 30-abr-95 | \$ 931.000   | 30 | \$ 5.283.060 | \$ 16.209 | 2019 | 103,80 | 1994 | 18,29 |
| 1-may-95 | 31-may-95 | \$ 931.000   | 30 | \$ 5.283.060 | \$ 16.209 | 2019 | 103,80 | 1994 | 18,29 |
| 1-jun-95 | 30-jun-95 | \$ 931.000   | 30 | \$ 5.283.060 | \$ 16.209 | 2019 | 103,80 | 1994 | 18,29 |
| 1-jul-95 | 31-jul-95 | \$ 982.000   | 30 | \$ 5.572.465 | \$ 17.097 | 2019 | 103,80 | 1994 | 18,29 |
| 1-ago-95 | 31-ago-95 | \$ 1.033.000 | 30 | \$ 5.861.870 | \$ 17.985 | 2019 | 103,80 | 1994 | 18,29 |
| 1-sep-95 | 30-sep-95 | \$ 1.033.000 | 30 | \$ 5.861.870 | \$ 17.985 | 2019 | 103,80 | 1994 | 18,29 |
| 1-oct-95 | 31-oct-95 | \$ 1.033.000 | 30 | \$ 5.861.870 | \$ 17.985 | 2019 | 103,80 | 1994 | 18,29 |
| 1-nov-95 | 30-nov-95 | \$ 1.033.000 | 30 | \$ 5.861.870 | \$ 17.985 | 2019 | 103,80 | 1994 | 18,29 |
| 1-dic-95 | 31-dic-95 | \$ 1.033.000 | 30 | \$ 5.861.870 | \$ 17.985 | 2019 | 103,80 | 1994 | 18,29 |
| 1-ene-96 | 31-ene-96 | \$ 1.091.000 | 30 | \$ 5.186.456 | \$ 15.913 | 2019 | 103,80 | 1995 | 21,83 |
| 1-feb-96 | 29-feb-96 | \$ 1.150.000 | 30 | \$ 5.466.933 | \$ 16.773 | 2019 | 103,80 | 1995 | 21,83 |
| 1-mar-96 | 31-mar-96 | \$ 1.150.000 | 30 | \$ 5.466.933 | \$ 16.773 | 2019 | 103,80 | 1995 | 21,83 |
| 1-abr-96 | 30-abr-96 | \$ 1.150.000 | 30 | \$ 5.466.933 | \$ 16.773 | 2019 | 103,80 | 1995 | 21,83 |
| 1-may-96 | 31-may-96 | \$ 1.150.000 | 30 | \$ 5.466.933 | \$ 16.773 | 2019 | 103,80 | 1995 | 21,83 |
| 1-jun-96 | 30-jun-96 | \$ 1.150.000 | 30 | \$ 5.466.933 | \$ 16.773 | 2019 | 103,80 | 1995 | 21,83 |
| 1-jul-96 | 31-jul-96 | \$ 1.143.000 | 30 | \$ 5.433.656 | \$ 16.671 | 2019 | 103,80 | 1995 | 21,83 |
| 1-ago-96 | 31-ago-96 | \$ 1.300.000 | 30 | \$ 6.180.011 | \$ 18.961 | 2019 | 103,80 | 1995 | 21,83 |
| 1-sep-96 | 30-sep-96 | \$ 1.300.000 | 30 | \$ 6.180.011 | \$ 18.961 | 2019 | 103,80 | 1995 | 21,83 |
| 1-oct-96 | 31-oct-96 | \$ 1.343.000 | 30 | \$ 6.384.427 | \$ 19.588 | 2019 | 103,80 | 1995 | 21,83 |
| 1-nov-96 | 30-nov-96 | \$ 1.300.000 | 30 | \$ 6.180.011 | \$ 18.961 | 2019 | 103,80 | 1995 | 21,83 |

|          |           |              |    |              |           |      |        |      |       |
|----------|-----------|--------------|----|--------------|-----------|------|--------|------|-------|
| 1-dic-96 | 31-dic-96 | \$ 1.300.000 | 30 | \$ 6.180.011 | \$ 18.961 | 2019 | 103,80 | 1995 | 21,83 |
| 1-ene-97 | 31-ene-97 | \$ 1.378.000 | 30 | \$ 5.387.820 | \$ 16.530 | 2019 | 103,80 | 1996 | 26,55 |
| 1-feb-97 | 28-feb-97 | \$ 1.456.000 | 30 | \$ 5.692.791 | \$ 17.466 | 2019 | 103,80 | 1996 | 26,55 |
| 1-mar-97 | 31-mar-97 | \$ 1.456.000 | 30 | \$ 5.692.791 | \$ 17.466 | 2019 | 103,80 | 1996 | 26,55 |
| 1-abr-97 | 30-abr-97 | \$ 1.456.000 | 30 | \$ 5.692.791 | \$ 17.466 | 2019 | 103,80 | 1996 | 26,55 |
| 1-may-97 | 31-may-97 | \$ 1.456.000 | 30 | \$ 5.692.791 | \$ 17.466 | 2019 | 103,80 | 1996 | 26,55 |
| 1-jun-97 | 30-jun-97 | \$ 1.456.000 | 30 | \$ 5.692.791 | \$ 17.466 | 2019 | 103,80 | 1996 | 26,55 |
| 1-jul-97 | 31-jul-97 | \$ 1.456.000 | 30 | \$ 5.692.791 | \$ 17.466 | 2019 | 103,80 | 1996 | 26,55 |
| 1-ago-97 | 31-ago-97 | \$ 1.616.000 | 30 | \$ 6.318.372 | \$ 19.385 | 2019 | 103,80 | 1996 | 26,55 |
| 1-sep-97 | 30-sep-97 | \$ 1.616.000 | 30 | \$ 6.318.372 | \$ 19.385 | 2019 | 103,80 | 1996 | 26,55 |
| 1-oct-97 | 31-oct-97 | \$ 1.616.000 | 30 | \$ 6.318.372 | \$ 19.385 | 2019 | 103,80 | 1996 | 26,55 |
| 1-nov-97 | 30-nov-97 | \$ 1.616.000 | 30 | \$ 6.318.372 | \$ 19.385 | 2019 | 103,80 | 1996 | 26,55 |
| 1-dic-97 | 31-dic-97 | \$ 1.616.000 | 30 | \$ 6.318.372 | \$ 19.385 | 2019 | 103,80 | 1996 | 26,55 |
| 1-ene-98 | 31-ene-98 | \$ 1.688.000 | 30 | \$ 5.611.314 | \$ 17.216 | 2019 | 103,80 | 1997 | 31,23 |
| 1-feb-98 | 28-feb-98 | \$ 1.761.000 | 30 | \$ 5.853.983 | \$ 17.961 | 2019 | 103,80 | 1997 | 31,23 |
| 1-mar-98 | 31-mar-98 | \$ 1.761.000 | 30 | \$ 5.853.983 | \$ 17.961 | 2019 | 103,80 | 1997 | 31,23 |
| 1-abr-98 | 30-abr-98 | \$ 1.761.000 | 30 | \$ 5.853.983 | \$ 17.961 | 2019 | 103,80 | 1997 | 31,23 |
| 1-may-98 | 31-may-98 | \$ 1.761.000 | 30 | \$ 5.853.983 | \$ 17.961 | 2019 | 103,80 | 1997 | 31,23 |
| 1-jun-98 | 30-jun-98 | \$ 1.761.000 | 30 | \$ 5.853.983 | \$ 17.961 | 2019 | 103,80 | 1997 | 31,23 |
| 1-jul-98 | 31-jul-98 | \$ 1.858.000 | 30 | \$ 6.176.434 | \$ 18.950 | 2019 | 103,80 | 1997 | 31,23 |
| 1-ago-98 | 31-ago-98 | \$ 1.955.000 | 30 | \$ 6.498.885 | \$ 19.939 | 2019 | 103,80 | 1997 | 31,23 |
| 1-sep-98 | 30-sep-98 | \$ 1.955.000 | 30 | \$ 6.498.885 | \$ 19.939 | 2019 | 103,80 | 1997 | 31,23 |
| 1-oct-98 | 31-oct-98 | \$ 1.955.000 | 30 | \$ 6.498.885 | \$ 19.939 | 2019 | 103,80 | 1997 | 31,23 |
| 1-nov-98 | 30-nov-98 | \$ 1.955.000 | 30 | \$ 6.498.885 | \$ 19.939 | 2019 | 103,80 | 1997 | 31,23 |
| 1-dic-98 | 31-dic-98 | \$ 1.955.000 | 30 | \$ 6.498.885 | \$ 19.939 | 2019 | 103,80 | 1997 | 31,23 |
| 1-jun-00 | 30-jun-00 | \$ 1.380.000 | 18 | \$ 3.600.276 | \$ 6.628  | 2019 | 103,80 | 1999 | 39,79 |
| 1-jul-00 | 31-jul-00 | \$ 460.000   | 6  | \$ 1.200.092 | \$ 736    | 2019 | 103,80 | 1999 | 39,79 |
| 1-mar-02 | 31-mar-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-abr-02 | 30-abr-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-may-02 | 31-may-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-jun-02 | 30-jun-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-jul-02 | 31-jul-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-ago-02 | 31-ago-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-sep-02 | 30-sep-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-oct-02 | 31-oct-02 | \$ 3.000.000 | 30 | \$ 6.685.846 | \$ 20.513 | 2019 | 103,80 | 2001 | 46,58 |
| 1-nov-02 | 30-nov-02 | \$ 100.000   | 1  | \$ 222.862   | \$ 23     | 2019 | 103,80 | 2001 | 46,58 |
| 1-abr-03 | 30-abr-03 | \$ 166.000   | 15 | \$ 345.771   | \$ 530    | 2019 | 103,80 | 2002 | 49,83 |
| 1-may-03 | 31-may-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-jun-03 | 30-jun-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-jul-03 | 31-jul-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-ago-03 | 31-ago-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-sep-03 | 30-sep-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-oct-03 | 31-oct-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-nov-03 | 30-nov-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |

|          |           |              |    |              |           |      |        |      |       |
|----------|-----------|--------------|----|--------------|-----------|------|--------|------|-------|
| 1-dic-03 | 31-dic-03 | \$ 332.000   | 30 | \$ 691.543   | \$ 2.122  | 2019 | 103,80 | 2002 | 49,83 |
| 1-ene-04 | 31-ene-04 | \$ 358.000   | 30 | \$ 700.250   | \$ 2.148  | 2019 | 103,80 | 2003 | 53,07 |
| 1-feb-04 | 29-feb-04 | \$ 358.000   | 30 | \$ 700.250   | \$ 2.148  | 2019 | 103,80 | 2003 | 53,07 |
| 1-mar-04 | 31-mar-04 | \$ 358.000   | 30 | \$ 700.250   | \$ 2.148  | 2019 | 103,80 | 2003 | 53,07 |
| 1-abr-04 | 30-abr-04 | \$ 2.026.000 | 30 | \$ 3.962.868 | \$ 12.159 | 2019 | 103,80 | 2003 | 53,07 |
| 1-may-04 | 31-may-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-jun-04 | 30-jun-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-jul-04 | 31-jul-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-ago-04 | 31-ago-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-sep-04 | 30-sep-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-oct-04 | 31-oct-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-nov-04 | 30-nov-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-dic-04 | 31-dic-04 | \$ 2.000.000 | 30 | \$ 3.912.011 | \$ 12.002 | 2019 | 103,80 | 2003 | 53,07 |
| 1-ene-05 | 31-ene-05 | \$ 2.000.000 | 30 | \$ 3.708.156 | \$ 11.377 | 2019 | 103,80 | 2004 | 55,98 |
| 1-feb-05 | 28-feb-05 | \$ 2.400.000 | 30 | \$ 4.449.787 | \$ 13.652 | 2019 | 103,80 | 2004 | 55,98 |
| 1-mar-05 | 31-mar-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-abr-05 | 30-abr-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-may-05 | 31-may-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-jun-05 | 30-jun-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-jul-05 | 31-jul-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-ago-05 | 31-ago-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-sep-05 | 30-sep-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-oct-05 | 31-oct-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-nov-05 | 30-nov-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-dic-05 | 31-dic-05 | \$ 2.200.000 | 30 | \$ 4.078.972 | \$ 12.515 | 2019 | 103,80 | 2004 | 55,98 |
| 1-ene-06 | 31-ene-06 | \$ 2.200.000 | 30 | \$ 3.890.104 | \$ 11.935 | 2019 | 103,80 | 2005 | 58,70 |
| 1-feb-06 | 28-feb-06 | \$ 2.376.000 | 30 | \$ 4.201.312 | \$ 12.890 | 2019 | 103,80 | 2005 | 58,70 |
| 1-mar-06 | 31-mar-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-abr-06 | 30-abr-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-may-06 | 31-may-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-jun-06 | 30-jun-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-jul-06 | 31-jul-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-ago-06 | 31-ago-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-sep-06 | 30-sep-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-oct-06 | 31-oct-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-nov-06 | 30-nov-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-dic-06 | 31-dic-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 12.413 | 2019 | 103,80 | 2005 | 58,70 |
| 1-ene-07 | 31-ene-07 | \$ 2.365.000 | 30 | \$ 4.002.627 | \$ 12.281 | 2019 | 103,80 | 2006 | 61,33 |
| 1-feb-07 | 28-feb-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |
| 1-mar-07 | 31-mar-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |
| 1-abr-07 | 30-abr-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |
| 1-may-07 | 31-may-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |
| 1-jun-07 | 30-jun-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |
| 1-jul-07 | 31-jul-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |

|          |           |              |    |              |           |      |        |      |       |
|----------|-----------|--------------|----|--------------|-----------|------|--------|------|-------|
| 1-ago-07 | 31-ago-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 12.358 | 2019 | 103,80 | 2006 | 61,33 |
| 1-sep-07 | 30-sep-07 | \$ 2.380.000 | 18 | \$ 4.028.014 | \$ 7.415  | 2019 | 103,80 | 2006 | 61,33 |
| 1-mar-08 | 31-mar-08 | \$ 2.226.000 | 19 | \$ 3.564.418 | \$ 6.926  | 2019 | 103,80 | 2007 | 64,82 |
| 1-abr-08 | 30-abr-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 10.936 | 2019 | 103,80 | 2007 | 64,82 |
| 1-may-08 | 31-may-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 10.936 | 2019 | 103,80 | 2007 | 64,82 |
| 1-jun-08 | 30-jun-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 10.936 | 2019 | 103,80 | 2007 | 64,82 |
| 1-jul-08 | 31-jul-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 10.936 | 2019 | 103,80 | 2007 | 64,82 |
| 1-ago-08 | 31-ago-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 10.936 | 2019 | 103,80 | 2007 | 64,82 |
| 1-sep-08 | 30-sep-08 | \$ 3.260.000 | 30 | \$ 5.220.127 | \$ 16.016 | 2019 | 103,80 | 2007 | 64,82 |
| 1-oct-08 | 31-oct-08 | \$ 2.302.000 | 30 | \$ 3.686.115 | \$ 11.309 | 2019 | 103,80 | 2007 | 64,82 |
| 1-nov-08 | 30-nov-08 | \$ 2.197.000 | 30 | \$ 3.517.982 | \$ 10.794 | 2019 | 103,80 | 2007 | 64,82 |
| 1-dic-08 | 31-dic-08 | \$ 2.382.000 | 30 | \$ 3.814.216 | \$ 11.702 | 2019 | 103,80 | 2007 | 64,82 |
| 1-ene-09 | 31-ene-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-feb-09 | 28-feb-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-mar-09 | 31-mar-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-abr-09 | 30-abr-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-may-09 | 31-may-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-jun-09 | 30-jun-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-jul-09 | 31-jul-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 10.868 | 2019 | 103,80 | 2008 | 69,80 |
| 1-ago-09 | 31-ago-09 | \$ 3.906.000 | 30 | \$ 5.808.738 | \$ 17.822 | 2019 | 103,80 | 2008 | 69,80 |
| 1-sep-09 | 30-sep-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 11.735 | 2019 | 103,80 | 2008 | 69,80 |
| 1-oct-09 | 31-oct-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 11.735 | 2019 | 103,80 | 2008 | 69,80 |
| 1-nov-09 | 30-nov-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 11.735 | 2019 | 103,80 | 2008 | 69,80 |
| 1-dic-09 | 31-dic-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 11.735 | 2019 | 103,80 | 2008 | 69,80 |
| 1-ene-10 | 31-ene-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-feb-10 | 28-feb-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-mar-10 | 31-mar-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-abr-10 | 30-abr-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-may-10 | 31-may-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-jun-10 | 30-jun-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-jul-10 | 31-jul-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-ago-10 | 31-ago-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 11.505 | 2019 | 103,80 | 2009 | 71,20 |
| 1-sep-10 | 30-sep-10 | \$ 4.423.625 | 30 | \$ 6.449.409 | \$ 19.788 | 2019 | 103,80 | 2009 | 71,20 |
| 1-oct-10 | 31-oct-10 | \$ 2.778.000 | 30 | \$ 4.050.176 | \$ 12.426 | 2019 | 103,80 | 2009 | 71,20 |
| 1-nov-10 | 30-nov-10 | \$ 2.778.000 | 30 | \$ 4.050.176 | \$ 12.426 | 2019 | 103,80 | 2009 | 71,20 |
| 1-dic-10 | 31-dic-10 | \$ 2.778.000 | 30 | \$ 4.050.176 | \$ 12.426 | 2019 | 103,80 | 2009 | 71,20 |
| 1-ene-11 | 31-ene-11 | \$ 3.021.125 | 30 | \$ 4.269.252 | \$ 13.099 | 2019 | 103,80 | 2010 | 73,45 |
| 1-feb-11 | 28-feb-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-mar-11 | 31-mar-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-abr-11 | 30-abr-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-may-11 | 31-may-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-jun-11 | 30-jun-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-jul-11 | 31-jul-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-ago-11 | 31-ago-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |

|          |           |              |    |              |           |      |        |      |       |
|----------|-----------|--------------|----|--------------|-----------|------|--------|------|-------|
| 1-sep-11 | 30-sep-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 16.489 | 2019 | 103,80 | 2010 | 73,45 |
| 1-oct-11 | 31-oct-11 | \$ 3.810.000 | 30 | \$ 5.384.037 | \$ 16.519 | 2019 | 103,80 | 2010 | 73,45 |
| 1-nov-11 | 30-nov-11 | \$ 3.810.000 | 30 | \$ 5.384.037 | \$ 16.519 | 2019 | 103,80 | 2010 | 73,45 |
| 1-dic-11 | 31-dic-11 | \$ 3.810.000 | 30 | \$ 5.384.037 | \$ 16.519 | 2019 | 103,80 | 2010 | 73,45 |
| 1-ene-12 | 31-ene-12 | \$ 4.020.000 | 30 | \$ 5.476.659 | \$ 16.803 | 2019 | 103,80 | 2011 | 76,19 |
| 1-ago-14 | 31-ago-14 | \$ 616.250   | 30 | \$ 804.010   | \$ 2.467  | 2019 | 103,80 | 2013 | 79,56 |
| 1-sep-14 | 30-sep-14 | \$ 616.000   | 30 | \$ 803.684   | \$ 2.466  | 2019 | 103,80 | 2013 | 79,56 |
| 1-oct-14 | 31-oct-14 | \$ 616.000   | 30 | \$ 803.684   | \$ 2.466  | 2019 | 103,80 | 2013 | 79,56 |
| 1-nov-14 | 30-nov-14 | \$ 1.336.000 | 30 | \$ 1.743.054 | \$ 5.348  | 2019 | 103,80 | 2013 | 79,56 |
| 1-dic-14 | 31-dic-14 | \$ 668.000   | 30 | \$ 871.527   | \$ 2.674  | 2019 | 103,80 | 2013 | 79,56 |
| 1-ene-15 | 31-ene-15 | \$ 700.000   | 30 | \$ 881.051   | \$ 2.703  | 2019 | 103,80 | 2014 | 82,47 |
| 1-feb-15 | 28-feb-15 | \$ 700.000   | 30 | \$ 881.051   | \$ 2.703  | 2019 | 103,80 | 2014 | 82,47 |
| 1-mar-15 | 31-mar-15 | \$ 700.000   | 30 | \$ 881.051   | \$ 2.703  | 2019 | 103,80 | 2014 | 82,47 |
| 1-abr-15 | 19-abr-15 | \$ 700.000   | 19 | \$ 881.051   | \$ 1.712  | 2019 | 103,80 | 2014 | 82,47 |

|               |         |
|---------------|---------|
| TOTAL DIAS    | 9778    |
| TOTAL SEMANAS | 1396,86 |

|                                   |                 |
|-----------------------------------|-----------------|
| Ingreso Base de Liquidacion -IBL- | \$ 3.405.128,78 |
| Semanas Cotizadas                 | 1.396,86        |
| Tasa de reemplazo                 | 65,06%          |
| Valor pensión                     | \$ 2.215.377    |

|                                                                                                                                |      |             |
|--------------------------------------------------------------------------------------------------------------------------------|------|-------------|
| TASA DE REEMPLAZO ARTÍCULO 10 DE LA LEY 797 DE 2003                                                                            |      |             |
| r = 65.50 - 0.50 s<br>r = porcentaje del ingreso de liquidación.<br>s = número de salarios mínimos legales mensuales vigentes. |      |             |
| Salario mínimo                                                                                                                 | 2020 | \$ 877.803  |
| Salario mínimo dentro del IBL                                                                                                  |      | 3,879149166 |
| Porcentaje IBL (r=)                                                                                                            |      | 63,56       |
| Semanas mínimas requeridas                                                                                                     |      | 1.300       |
| semanas adicionales a las mínimas requeridas                                                                                   |      | 96,86       |
| Grupo de 50 semanas adicionales a las mínimas                                                                                  |      | 1           |
| 1,5 x Grupo de 50 semanas                                                                                                      |      | 1,50        |
| Tasa de reemplazo                                                                                                              |      | 65,06       |

CALCULO IBL ÚLTIMOS 10 AÑOS

|            |           |            |      |
|------------|-----------|------------|------|
| F. INICIAL | 2-jun-80  | TOTAL DIAS | 3600 |
| F. FINAL   | 19-abr-15 |            |      |

| DESDE    | HASTA     | IBC O SALARIO | No. DIAS | SALARIO INDEXADO | PROMEDIO  | AÑO FINAL | INDICE IPC FINAL | AÑO INICIAL | INDICE IPC INICIAL |
|----------|-----------|---------------|----------|------------------|-----------|-----------|------------------|-------------|--------------------|
| 1-oct-98 | 31-oct-98 | \$ 1.955.000  | 24       | \$ 6.498.885     | \$ 43.326 | 2019      | 103,80           | 1997        | 31,23              |
| 1-nov-98 | 30-nov-98 | \$ 1.955.000  | 30       | \$ 6.498.885     | \$ 54.157 | 2019      | 103,80           | 1997        | 31,23              |
| 1-dic-98 | 31-dic-98 | \$ 1.955.000  | 30       | \$ 6.498.885     | \$ 54.157 | 2019      | 103,80           | 1997        | 31,23              |
| 1-jun-00 | 30-jun-00 | \$ 1.380.000  | 18       | \$ 3.600.276     | \$ 18.001 | 2019      | 103,80           | 1999        | 39,79              |
| 1-jul-00 | 31-jul-00 | \$ 460.000    | 6        | \$ 1.200.092     | \$ 2.000  | 2019      | 103,80           | 1999        | 39,79              |
| 1-mar-02 | 31-mar-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-abr-02 | 30-abr-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-may-02 | 31-may-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-jun-02 | 30-jun-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-jul-02 | 31-jul-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-ago-02 | 31-ago-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-sep-02 | 30-sep-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-oct-02 | 31-oct-02 | \$ 3.000.000  | 30       | \$ 6.685.846     | \$ 55.715 | 2019      | 103,80           | 2001        | 46,58              |
| 1-nov-02 | 30-nov-02 | \$ 100.000    | 1        | \$ 222.862       | \$ 62     | 2019      | 103,80           | 2001        | 46,58              |
| 1-abr-03 | 30-abr-03 | \$ 166.000    | 15       | \$ 345.771       | \$ 1.441  | 2019      | 103,80           | 2002        | 49,83              |
| 1-may-03 | 31-may-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-jun-03 | 30-jun-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-jul-03 | 31-jul-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-ago-03 | 31-ago-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-sep-03 | 30-sep-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-oct-03 | 31-oct-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-nov-03 | 30-nov-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-dic-03 | 31-dic-03 | \$ 332.000    | 30       | \$ 691.543       | \$ 5.763  | 2019      | 103,80           | 2002        | 49,83              |
| 1-ene-04 | 31-ene-04 | \$ 358.000    | 30       | \$ 700.250       | \$ 5.835  | 2019      | 103,80           | 2003        | 53,07              |
| 1-feb-04 | 29-feb-04 | \$ 358.000    | 30       | \$ 700.250       | \$ 5.835  | 2019      | 103,80           | 2003        | 53,07              |
| 1-mar-04 | 31-mar-04 | \$ 358.000    | 30       | \$ 700.250       | \$ 5.835  | 2019      | 103,80           | 2003        | 53,07              |
| 1-abr-04 | 30-abr-04 | \$ 2.026.000  | 30       | \$ 3.962.868     | \$ 33.024 | 2019      | 103,80           | 2003        | 53,07              |
| 1-may-04 | 31-may-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-jun-04 | 30-jun-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-jul-04 | 31-jul-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-ago-04 | 31-ago-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-sep-04 | 30-sep-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-oct-04 | 31-oct-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-nov-04 | 30-nov-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-dic-04 | 31-dic-04 | \$ 2.000.000  | 30       | \$ 3.912.011     | \$ 32.600 | 2019      | 103,80           | 2003        | 53,07              |
| 1-ene-05 | 31-ene-05 | \$ 2.000.000  | 30       | \$ 3.708.156     | \$ 30.901 | 2019      | 103,80           | 2004        | 55,98              |
| 1-feb-05 | 28-feb-05 | \$ 2.400.000  | 30       | \$ 4.449.787     | \$ 37.082 | 2019      | 103,80           | 2004        | 55,98              |
| 1-mar-05 | 31-mar-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-abr-05 | 30-abr-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-may-05 | 31-may-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-jun-05 | 30-jun-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-jul-05 | 31-jul-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-ago-05 | 31-ago-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-sep-05 | 30-sep-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-oct-05 | 31-oct-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-nov-05 | 30-nov-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-dic-05 | 31-dic-05 | \$ 2.200.000  | 30       | \$ 4.078.972     | \$ 33.991 | 2019      | 103,80           | 2004        | 55,98              |
| 1-ene-06 | 31-ene-06 | \$ 2.200.000  | 30       | \$ 3.890.104     | \$ 32.418 | 2019      | 103,80           | 2005        | 58,70              |
| 1-feb-06 | 28-feb-06 | \$ 2.376.000  | 30       | \$ 4.201.312     | \$ 35.011 | 2019      | 103,80           | 2005        | 58,70              |
| 1-mar-06 | 31-mar-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-abr-06 | 30-abr-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-may-06 | 31-may-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-jun-06 | 30-jun-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-jul-06 | 31-jul-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-ago-06 | 31-ago-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-sep-06 | 30-sep-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |
| 1-oct-06 | 31-oct-06 | \$ 2.288.000  | 30       | \$ 4.045.708     | \$ 33.714 | 2019      | 103,80           | 2005        | 58,70              |

|          |           |              |    |              |           |      |        |      |       |
|----------|-----------|--------------|----|--------------|-----------|------|--------|------|-------|
| 1-nov-06 | 30-nov-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 33.714 | 2019 | 103,80 | 2005 | 58,70 |
| 1-dic-06 | 31-dic-06 | \$ 2.288.000 | 30 | \$ 4.045.708 | \$ 33.714 | 2019 | 103,80 | 2005 | 58,70 |
| 1-ene-07 | 31-ene-07 | \$ 2.365.000 | 30 | \$ 4.002.627 | \$ 33.355 | 2019 | 103,80 | 2006 | 61,33 |
| 1-feb-07 | 28-feb-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-mar-07 | 31-mar-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-abr-07 | 30-abr-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-may-07 | 31-may-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-jun-07 | 30-jun-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-jul-07 | 31-jul-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-ago-07 | 31-ago-07 | \$ 2.380.000 | 30 | \$ 4.028.014 | \$ 33.567 | 2019 | 103,80 | 2006 | 61,33 |
| 1-sep-07 | 30-sep-07 | \$ 2.380.000 | 18 | \$ 4.028.014 | \$ 20.140 | 2019 | 103,80 | 2006 | 61,33 |
| 1-mar-08 | 31-mar-08 | \$ 2.226.000 | 19 | \$ 3.564.418 | \$ 18.812 | 2019 | 103,80 | 2007 | 64,82 |
| 1-abr-08 | 30-abr-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 29.703 | 2019 | 103,80 | 2007 | 64,82 |
| 1-may-08 | 31-may-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 29.703 | 2019 | 103,80 | 2007 | 64,82 |
| 1-jun-08 | 30-jun-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 29.703 | 2019 | 103,80 | 2007 | 64,82 |
| 1-jul-08 | 31-jul-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 29.703 | 2019 | 103,80 | 2007 | 64,82 |
| 1-ago-08 | 31-ago-08 | \$ 2.226.000 | 30 | \$ 3.564.418 | \$ 29.703 | 2019 | 103,80 | 2007 | 64,82 |
| 1-sep-08 | 30-sep-08 | \$ 3.260.000 | 30 | \$ 5.220.127 | \$ 43.501 | 2019 | 103,80 | 2007 | 64,82 |
| 1-oct-08 | 31-oct-08 | \$ 2.302.000 | 30 | \$ 3.686.115 | \$ 30.718 | 2019 | 103,80 | 2007 | 64,82 |
| 1-nov-08 | 30-nov-08 | \$ 2.197.000 | 30 | \$ 3.517.982 | \$ 29.317 | 2019 | 103,80 | 2007 | 64,82 |
| 1-dic-08 | 31-dic-08 | \$ 2.382.000 | 30 | \$ 3.814.216 | \$ 31.785 | 2019 | 103,80 | 2007 | 64,82 |
| 1-ene-09 | 31-ene-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-feb-09 | 28-feb-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-mar-09 | 31-mar-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-abr-09 | 30-abr-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-may-09 | 31-may-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-jun-09 | 30-jun-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-jul-09 | 31-jul-09 | \$ 2.382.000 | 30 | \$ 3.542.348 | \$ 29.520 | 2019 | 103,80 | 2008 | 69,80 |
| 1-ago-09 | 31-ago-09 | \$ 3.906.000 | 30 | \$ 5.808.738 | \$ 48.406 | 2019 | 103,80 | 2008 | 69,80 |
| 1-sep-09 | 30-sep-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 31.874 | 2019 | 103,80 | 2008 | 69,80 |
| 1-oct-09 | 31-oct-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 31.874 | 2019 | 103,80 | 2008 | 69,80 |
| 1-nov-09 | 30-nov-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 31.874 | 2019 | 103,80 | 2008 | 69,80 |
| 1-dic-09 | 31-dic-09 | \$ 2.572.000 | 30 | \$ 3.824.904 | \$ 31.874 | 2019 | 103,80 | 2008 | 69,80 |
| 1-ene-10 | 31-ene-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-feb-10 | 28-feb-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-mar-10 | 31-mar-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-abr-10 | 30-abr-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-may-10 | 31-may-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-jun-10 | 30-jun-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-jul-10 | 31-jul-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-ago-10 | 31-ago-10 | \$ 2.572.000 | 30 | \$ 3.749.839 | \$ 31.249 | 2019 | 103,80 | 2009 | 71,20 |
| 1-sep-10 | 30-sep-10 | \$ 4.423.625 | 30 | \$ 6.449.409 | \$ 53.745 | 2019 | 103,80 | 2009 | 71,20 |
| 1-oct-10 | 31-oct-10 | \$ 2.778.000 | 30 | \$ 4.050.176 | \$ 33.751 | 2019 | 103,80 | 2009 | 71,20 |
| 1-nov-10 | 30-nov-10 | \$ 2.778.000 | 30 | \$ 4.050.176 | \$ 33.751 | 2019 | 103,80 | 2009 | 71,20 |
| 1-dic-10 | 31-dic-10 | \$ 2.778.000 | 30 | \$ 4.050.176 | \$ 33.751 | 2019 | 103,80 | 2009 | 71,20 |
| 1-ene-11 | 31-ene-11 | \$ 3.021.125 | 30 | \$ 4.269.252 | \$ 35.577 | 2019 | 103,80 | 2010 | 73,45 |
| 1-feb-11 | 28-feb-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-mar-11 | 31-mar-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-abr-11 | 30-abr-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-may-11 | 31-may-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-jun-11 | 30-jun-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-jul-11 | 31-jul-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-ago-11 | 31-ago-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-sep-11 | 30-sep-11 | \$ 3.803.125 | 30 | \$ 5.374.322 | \$ 44.786 | 2019 | 103,80 | 2010 | 73,45 |
| 1-oct-11 | 31-oct-11 | \$ 3.810.000 | 30 | \$ 5.384.037 | \$ 44.867 | 2019 | 103,80 | 2010 | 73,45 |
| 1-nov-11 | 30-nov-11 | \$ 3.810.000 | 30 | \$ 5.384.037 | \$ 44.867 | 2019 | 103,80 | 2010 | 73,45 |
| 1-dic-11 | 31-dic-11 | \$ 3.810.000 | 30 | \$ 5.384.037 | \$ 44.867 | 2019 | 103,80 | 2010 | 73,45 |
| 1-ene-12 | 31-ene-12 | \$ 4.020.000 | 30 | \$ 5.476.659 | \$ 45.639 | 2019 | 103,80 | 2011 | 76,19 |
| 1-ago-14 | 31-ago-14 | \$ 616.250   | 30 | \$ 804.010   | \$ 6.700  | 2019 | 103,80 | 2013 | 79,56 |
| 1-sep-14 | 30-sep-14 | \$ 616.000   | 30 | \$ 803.684   | \$ 6.697  | 2019 | 103,80 | 2013 | 79,56 |
| 1-oct-14 | 31-oct-14 | \$ 616.000   | 30 | \$ 803.684   | \$ 6.697  | 2019 | 103,80 | 2013 | 79,56 |
| 1-nov-14 | 30-nov-14 | \$ 1.336.000 | 30 | \$ 1.743.054 | \$ 14.525 | 2019 | 103,80 | 2013 | 79,56 |
| 1-dic-14 | 31-dic-14 | \$ 668.000   | 30 | \$ 871.527   | \$ 7.263  | 2019 | 103,80 | 2013 | 79,56 |
| 1-ene-15 | 31-ene-15 | \$ 700.000   | 30 | \$ 881.051   | \$ 7.342  | 2019 | 103,80 | 2014 | 82,47 |
| 1-feb-15 | 28-feb-15 | \$ 700.000   | 30 | \$ 881.051   | \$ 7.342  | 2019 | 103,80 | 2014 | 82,47 |
| 1-mar-15 | 31-mar-15 | \$ 700.000   | 30 | \$ 881.051   | \$ 7.342  | 2019 | 103,80 | 2014 | 82,47 |
| 1-abr-15 | 19-abr-15 | \$ 700.000   | 19 | \$ 881.051   | \$ 4.650  | 2019 | 103,80 | 2014 | 82,47 |

|               |        |
|---------------|--------|
| TOTAL DIAS    | 3600   |
| TOTAL SEMANAS | 514,29 |

|                                   |                 |
|-----------------------------------|-----------------|
| Ingreso Base de Liquidacion -IBL- | \$ 3.810.075,22 |
| Semanas Cotizadas                 | 514,29          |
| Tasa de reemplazo                 | 65,06%          |
| Valor pensión                     | \$ 2.478.835    |

Firmado Por:  
Carlos Fernando Soto Duque  
Juez  
Juzgado De Circuito  
Laboral 002  
Medellin - Antioquia

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