|  |  |
| --- | --- |
| **LIQUIDACIÓN INDEMNIZACIÓN SUSTITUTIVA** |  |
| Expediente: |  |  |  |  |  |  |  |  |  |  |
| Trabajador(a):  |  |  |  |  |  Última fecha a la que se indexará el cálculo  | **15/10/2019** |  |
| Calculado con el IPC base 2008 |  |  |  |  |  |  |  |  |
| **PERIODOS (DD/MM/AA)** |  **SALARIO**  |  **Cotización**  |  **INDICE**  |  **INDICE**  |  **DIAS DEL**  |  **SALARIO**  |  **IBL**  | Porcentaje |  % x Días  |
| **DESDE** | **HASTA** |  **COTIZADO**  |   |  **INICIAL**  |  **FINAL**  |  **PERIODO**  |  **INDEXADO**  |   | cotización |   |
| 26/01/1997 | 31/01/1997 |  28.668  |  3.870  |  26,548105  |  100,000000  |  5  |  107.985  |  92,69  | 13,50% |  0,68  |
| 1/02/1997 | 28/02/1997 |  137.604  |  18.577  |  26,548105  |  100,000000  |  30  |  518.319  |  2.669,46  | 13,50% |  4,05  |
| 1/03/1997 | 31/03/1997 |  120.404  |  16.255  |  26,548105  |  100,000000  |  30  |  453.531  |  2.335,78  | 13,50% |  4,05  |
| 1/04/1997 | 30/04/1997 |  137.604  |  18.577  |  26,548105  |  100,000000  |  30  |  518.319  |  2.669,46  | 13,50% |  4,05  |
| 1/05/1997 | 31/05/1997 |  137.604  |  18.577  |  26,548105  |  100,000000  |  30  |  518.319  |  2.669,46  | 13,50% |  4,05  |
| 1/06/1997 | 30/06/1997 |  172.005  |  23.221  |  26,548105  |  100,000000  |  30  |  647.899  |  3.336,82  | 13,50% |  4,05  |
| 1/07/1997 | 31/07/1997 |  108.937  |  14.706  |  26,548105  |  100,000000  |  30  |  410.338  |  2.113,33  | 13,50% |  4,05  |
| 1/08/1997 | 31/08/1997 |  34.401  |  4.644  |  26,548105  |  100,000000  |  30  |  129.580  |  667,36  | 13,50% |  4,05  |
| 1/09/1997 | 30/09/1997 |  86.003  |  11.610  |  26,548105  |  100,000000  |  30  |  323.952  |  1.668,42  | 13,50% |  4,05  |
| 1/10/1997 | 31/10/1997 |  114.670  |  15.480  |  26,548105  |  100,000000  |  30  |  431.933  |  2.224,55  | 13,50% |  4,05  |
| 1/11/1997 | 30/11/1997 |  131.871  |  17.803  |  26,548105  |  100,000000  |  30  |  496.725  |  2.558,24  | 13,50% |  4,05  |
| 1/12/1997 | 31/12/1997 |  108.937  |  14.706  |  26,548105  |  100,000000  |  30  |  410.338  |  2.113,33  | 13,50% |  4,05  |
| 1/01/1998 | 31/01/1998 |  54.354  |  7.338  |  31,225202  |  100,000000  |  30  |  174.071  |  896,50  | 13,50% |  4,05  |
| 1/02/1998 | 28/02/1998 |  135.884  |  18.344  |  31,225202  |  100,000000  |  30  |  435.174  |  2.241,24  | 13,50% |  4,05  |
| 1/03/1998 | 31/03/1998 |  142.678  |  19.262  |  31,225202  |  100,000000  |  30  |  456.932  |  2.353,30  | 13,50% |  4,05  |
| 1/04/1998 | 30/04/1998 |  33.971  |  4.586  |  31,225202  |  100,000000  |  30  |  108.794  |  560,31  | 13,50% |  4,05  |
| 1/05/1998 | 31/05/1998 |  163.061  |  22.013  |  31,225202  |  100,000000  |  30  |  522.210  |  2.689,49  | 13,50% |  4,05  |
| 1/06/1998 | 30/06/1998 |  149.472  |  20.179  |  31,225202  |  100,000000  |  30  |  478.690  |  2.465,36  | 13,50% |  4,05  |
| 1/07/1998 | 31/07/1998 |  108.707  |  14.675  |  31,225202  |  100,000000  |  30  |  348.139  |  1.792,99  | 13,50% |  4,05  |
| 1/10/2002 | 31/10/2002 |  309.000  |  41.715  |  46,576004  |  100,000000  |  30  |  663.432  |  3.416,82  | 13,50% |  4,05  |
| 1/11/2002 | 30/11/2002 |  309.000  |  41.715  |  46,576004  |  100,000000  |  30  |  663.432  |  3.416,82  | 13,50% |  4,05  |
| 1/12/2002 | 31/12/2002 |  309.000  |  41.715  |  46,576004  |  100,000000  |  30  |  663.432  |  3.416,82  | 13,50% |  4,05  |
| 1/01/2003 | 31/01/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/02/2003 | 28/02/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/03/2003 | 31/03/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/04/2003 | 30/04/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/05/2003 | 31/05/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/06/2003 | 30/06/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/07/2003 | 31/07/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/08/2003 | 31/08/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/09/2003 | 30/09/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/10/2003 | 31/10/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/11/2003 | 30/11/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/12/2003 | 31/12/2003 |  332.000  |  44.820  |  49,832924  |  100,000000  |  30  |  666.226  |  3.431,21  | 13,50% |  4,05  |
| 1/01/2004 | 31/01/2004 |  332.000  |  48.140  |  53,067330  |  100,000000  |  30  |  625.620  |  3.222,08  | 14,50% |  4,35  |
| 1/02/2004 | 29/02/2004 |  332.000  |  48.140  |  53,067330  |  100,000000  |  30  |  625.620  |  3.222,08  | 14,50% |  4,35  |
| 1/03/2004 | 31/03/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/04/2004 | 30/04/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/05/2004 | 31/05/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/06/2004 | 30/06/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/07/2004 | 31/07/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/08/2004 | 31/08/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/09/2004 | 30/09/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/10/2004 | 31/10/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/11/2004 | 30/11/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/12/2004 | 31/12/2004 |  358.000  |  51.910  |  53,067330  |  100,000000  |  30  |  674.615  |  3.474,41  | 14,50% |  4,35  |
| 1/01/2005 | 31/01/2005 |  358.000  |  53.700  |  55,984700  |  100,000000  |  30  |  639.460  |  3.293,36  | 15,00% |  4,50  |
| 1/02/2005 | 28/02/2005 |  358.000  |  53.700  |  55,984700  |  100,000000  |  30  |  639.460  |  3.293,36  | 15,00% |  4,50  |
| 1/03/2005 | 31/03/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/04/2005 | 30/04/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/05/2005 | 31/05/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/06/2005 | 30/06/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/07/2005 | 31/07/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/08/2005 | 31/08/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/09/2005 | 30/09/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/10/2005 | 31/10/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/11/2005 | 30/11/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/12/2005 | 31/12/2005 |  381.500  |  57.225  |  55,984700  |  100,000000  |  30  |  681.436  |  3.509,54  | 15,00% |  4,50  |
| 1/01/2006 | 31/01/2006 |  381.500  |  59.133  |  58,702802  |  100,000000  |  30  |  649.884  |  3.347,04  | 15,50% |  4,65  |
| 1/02/2006 | 28/02/2006 |  381.500  |  59.133  |  58,702802  |  100,000000  |  30  |  649.884  |  3.347,04  | 15,50% |  4,65  |
| 1/03/2006 | 31/03/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/04/2006 | 30/04/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/05/2006 | 31/05/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/06/2006 | 30/06/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/07/2006 | 31/07/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/08/2006 | 31/08/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/09/2006 | 30/09/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/10/2006 | 31/10/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/11/2006 | 30/11/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/12/2006 | 31/12/2006 |  408.000  |  63.240  |  58,702802  |  100,000000  |  30  |  695.026  |  3.579,54  | 15,50% |  4,65  |
| 1/01/2007 | 31/01/2007 |  408.000  |  63.240  |  61,331472  |  100,000000  |  30  |  665.238  |  3.426,12  | 15,50% |  4,65  |
| 1/02/2007 | 28/02/2007 |  408.000  |  63.240  |  61,331472  |  100,000000  |  30  |  665.238  |  3.426,12  | 15,50% |  4,65  |
| 1/03/2007 | 31/03/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/04/2007 | 30/04/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/05/2007 | 31/05/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/06/2007 | 30/06/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/07/2007 | 31/07/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/08/2007 | 31/08/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/09/2007 | 30/09/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/10/2007 | 31/10/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/11/2007 | 30/11/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/12/2007 | 31/12/2007 |  433.700  |  67.224  |  61,331472  |  100,000000  |  30  |  707.141  |  3.641,93  | 15,50% |  4,65  |
| 1/01/2008 | 31/01/2008 |  433.700  |  69.392  |  64,823705  |  100,000000  |  30  |  669.045  |  3.445,73  | 16,00% |  4,80  |
| 1/02/2008 | 29/02/2008 |  433.700  |  69.392  |  64,823705  |  100,000000  |  30  |  669.045  |  3.445,73  | 16,00% |  4,80  |
| 1/03/2008 | 31/03/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/04/2008 | 30/04/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/05/2008 | 31/05/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/06/2008 | 30/06/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/08/2008 | 31/08/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/09/2008 | 30/09/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/10/2008 | 31/10/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/11/2008 | 30/11/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/12/2008 | 31/12/2008 |  461.500  |  73.840  |  64,823705  |  100,000000  |  30  |  711.931  |  3.666,60  | 16,00% |  4,80  |
| 1/01/2009 | 31/01/2009 |  461.500  |  73.840  |  69,798780  |  100,000000  |  30  |  661.186  |  3.405,25  | 16,00% |  4,80  |
| 1/02/2009 | 28/02/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/04/2009 | 30/04/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/05/2009 | 31/05/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/06/2009 | 30/06/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/07/2009 | 31/07/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/08/2009 | 31/08/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/09/2009 | 30/09/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/10/2009 | 31/10/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/11/2009 | 30/11/2009 |  496.900  |  79.504  |  69,798780  |  100,000000  |  30  |  711.904  |  3.666,46  | 16,00% |  4,80  |
| 1/02/2010 | 28/02/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/03/2010 | 31/03/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/04/2010 | 30/04/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/05/2010 | 31/05/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/06/2010 | 30/06/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/07/2010 | 31/07/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/08/2010 | 31/08/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/09/2010 | 30/09/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/10/2010 | 31/10/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/11/2010 | 30/11/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/12/2010 | 31/12/2010 |  515.000  |  82.400  |  71,196018  |  100,000000  |  30  |  723.355  |  3.725,43  | 16,00% |  4,80  |
| 1/01/2011 | 31/01/2011 |  515.000  |  82.400  |  73,453803  |  100,000000  |  30  |  701.121  |  3.610,92  | 16,00% |  4,80  |
| 1/02/2011 | 28/02/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/04/2011 | 30/04/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/06/2011 | 30/06/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/07/2011 | 31/07/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/08/2011 | 31/08/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/09/2011 | 30/09/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/10/2011 | 31/10/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/11/2011 | 30/11/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/12/2011 | 31/12/2011 |  535.600  |  85.696  |  73,453803  |  100,000000  |  30  |  729.166  |  3.755,36  | 16,00% |  4,80  |
| 1/03/2012 | 31/03/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/05/2012 | 31/05/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/06/2012 | 30/06/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/07/2012 | 31/07/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/08/2012 | 31/08/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/09/2012 | 30/09/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/10/2012 | 31/10/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/11/2012 | 30/11/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/12/2012 | 31/12/2012 |  566.700  |  90.672  |  76,191709  |  100,000000  |  30  |  743.782  |  3.830,64  | 16,00% |  4,80  |
| 1/01/2013 | 31/01/2013 |  566.700  |  90.672  |  78,047239  |  100,000000  |  30  |  726.099  |  3.739,56  | 16,00% |  4,80  |
| 1/02/2013 | 28/02/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/04/2013 | 30/04/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/05/2013 | 31/05/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/06/2013 | 30/06/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/07/2013 | 31/07/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/08/2013 | 31/08/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/09/2013 | 30/09/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/10/2013 | 31/10/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/11/2013 | 30/11/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/12/2013 | 31/12/2013 |  589.500  |  94.320  |  78,047239  |  100,000000  |  30  |  755.312  |  3.890,02  | 16,00% |  4,80  |
| 1/01/2014 | 31/01/2014 |  589.500  |  94.320  |  79,559650  |  100,000000  |  30  |  740.953  |  3.816,07  | 16,00% |  4,80  |
| 1/02/2014 | 28/02/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/03/2014 | 31/03/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/04/2014 | 30/04/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/05/2014 | 31/05/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/06/2014 | 30/06/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/07/2014 | 31/07/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/08/2014 | 31/08/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/09/2014 | 30/09/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/10/2014 | 31/10/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/11/2014 | 30/11/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/12/2014 | 31/12/2014 |  616.000  |  98.560  |  79,559650  |  100,000000  |  30  |  774.262  |  3.987,61  | 16,00% |  4,80  |
| 1/01/2015 | 31/01/2015 |  616.000  |  98.560  |  82,469688  |  100,000000  |  30  |  746.941  |  3.846,91  | 16,00% |  4,80  |
| 1/02/2015 | 28/02/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/03/2015 | 31/03/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/04/2015 | 30/04/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/05/2015 | 31/05/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/06/2015 | 30/06/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/07/2015 | 31/07/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/08/2015 | 31/08/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/09/2015 | 30/09/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/10/2015 | 31/10/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/11/2015 | 30/11/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/12/2015 | 31/12/2015 |  644.350  |  103.096  |  82,469688  |  100,000000  |  30  |  781.317  |  4.023,95  | 16,00% |  4,80  |
| 1/01/2016 | 31/01/2016 |  644.350  |  103.096  |  88,052134  |  100,000000  |  30  |  731.782  |  3.768,84  | 16,00% |  4,80  |
| 1/02/2016 | 29/02/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/03/2016 | 31/03/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/04/2016 | 30/04/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/05/2016 | 31/05/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/06/2016 | 30/06/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/07/2016 | 31/07/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/08/2016 | 31/08/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/09/2016 | 30/09/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/10/2016 | 31/10/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/11/2016 | 30/11/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/12/2016 | 31/12/2016 |  689.455  |  110.313  |  88,052134  |  100,000000  |  30  |  783.008  |  4.032,66  | 16,00% |  4,80  |
| 1/01/2017 | 31/01/2017 |  689.455  |  110.313  |  93,112851  |  100,000000  |  30  |  740.451  |  3.813,48  | 16,00% |  4,80  |
| 1/02/2017 | 28/02/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/03/2017 | 31/03/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/04/2017 | 30/04/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/05/2017 | 31/05/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/06/2017 | 30/06/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/07/2017 | 31/07/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/08/2017 | 31/08/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/09/2017 | 30/09/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/10/2017 | 31/10/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/11/2017 | 30/11/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/12/2017 | 31/12/2017 |  737.717  |  118.035  |  93,112851  |  100,000000  |  30  |  792.283  |  4.080,43  | 16,00% |  4,80  |
| 1/01/2018 | 31/01/2018 |  737.717  |  118.035  |  96,919884  |  100,000000  |  30  |  761.162  |  3.920,15  | 16,00% |  4,80  |
| 1/02/2018 | 28/02/2018 |  781.242  |  124.999  |  96,919884  |  100,000000  |  30  |  806.070  |  4.151,43  | 16,00% |  4,80  |
| 1/03/2018 | 31/03/2018 |  781.242  |  124.999  |  96,919884  |  100,000000  |  30  |  806.070  |  4.151,43  | 16,00% |  4,80  |
| TOTALES |  |  |  **14.498.881**  |  |  |  **5.825**  |  |  **694.812**  |  |  **895**  |
|  |  |  |  |  |  |  |  |  |  |  |
| **CÁLCULO DE LA INDEMNIZACIÓN SUSTITUTIVA** |  |  |  |  |  |  |  |
| Promedio Ponderado de los procentajes |   | 15,3567% |  |  |  |  |  |  |
| IBL semanal  |  |  |  |  162.122,90  |  |  |  |  |  |  |
| No. semanas cotizadas |  |  |  832,14  |  |  |  |  |  |  |
| Valor de la indemnización al | 15/10/2019 |   |  **$ 20.717.569,42**  |  |  |  |  |  |  |