|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **LIQUIDACIÓN INDEMNIZACIÓN SUSTITUTIVA** | | | | | | | | | |  |
| Expediente: |  |  |  |  |  |  |  |  |  |  |
| Trabajador(a): | |  |  |  |  | Última fecha a la que se indexará el cálculo | | | **15/10/2019** |  |
| Calculado con el IPC base 2008 | | |  |  |  |  |  |  |  |  |
| **PERIODOS (DD/MM/AA)** | | **SALARIO** | **Cotización** | **INDICE** | **INDICE** | **DIAS DEL** | **SALARIO** | **IBL** | Porcentaje | % x Días |
| **DESDE** | **HASTA** | **COTIZADO** |  | **INICIAL** | **FINAL** | **PERIODO** | **INDEXADO** |  | cotización |  |
| 26/01/1997 | 31/01/1997 | 28.668 | 3.870 | 26,548105 | 100,000000 | 5 | 107.985 | 92,69 | 13,50% | 0,68 |
| 1/02/1997 | 28/02/1997 | 137.604 | 18.577 | 26,548105 | 100,000000 | 30 | 518.319 | 2.669,46 | 13,50% | 4,05 |
| 1/03/1997 | 31/03/1997 | 120.404 | 16.255 | 26,548105 | 100,000000 | 30 | 453.531 | 2.335,78 | 13,50% | 4,05 |
| 1/04/1997 | 30/04/1997 | 137.604 | 18.577 | 26,548105 | 100,000000 | 30 | 518.319 | 2.669,46 | 13,50% | 4,05 |
| 1/05/1997 | 31/05/1997 | 137.604 | 18.577 | 26,548105 | 100,000000 | 30 | 518.319 | 2.669,46 | 13,50% | 4,05 |
| 1/06/1997 | 30/06/1997 | 172.005 | 23.221 | 26,548105 | 100,000000 | 30 | 647.899 | 3.336,82 | 13,50% | 4,05 |
| 1/07/1997 | 31/07/1997 | 108.937 | 14.706 | 26,548105 | 100,000000 | 30 | 410.338 | 2.113,33 | 13,50% | 4,05 |
| 1/08/1997 | 31/08/1997 | 34.401 | 4.644 | 26,548105 | 100,000000 | 30 | 129.580 | 667,36 | 13,50% | 4,05 |
| 1/09/1997 | 30/09/1997 | 86.003 | 11.610 | 26,548105 | 100,000000 | 30 | 323.952 | 1.668,42 | 13,50% | 4,05 |
| 1/10/1997 | 31/10/1997 | 114.670 | 15.480 | 26,548105 | 100,000000 | 30 | 431.933 | 2.224,55 | 13,50% | 4,05 |
| 1/11/1997 | 30/11/1997 | 131.871 | 17.803 | 26,548105 | 100,000000 | 30 | 496.725 | 2.558,24 | 13,50% | 4,05 |
| 1/12/1997 | 31/12/1997 | 108.937 | 14.706 | 26,548105 | 100,000000 | 30 | 410.338 | 2.113,33 | 13,50% | 4,05 |
| 1/01/1998 | 31/01/1998 | 54.354 | 7.338 | 31,225202 | 100,000000 | 30 | 174.071 | 896,50 | 13,50% | 4,05 |
| 1/02/1998 | 28/02/1998 | 135.884 | 18.344 | 31,225202 | 100,000000 | 30 | 435.174 | 2.241,24 | 13,50% | 4,05 |
| 1/03/1998 | 31/03/1998 | 142.678 | 19.262 | 31,225202 | 100,000000 | 30 | 456.932 | 2.353,30 | 13,50% | 4,05 |
| 1/04/1998 | 30/04/1998 | 33.971 | 4.586 | 31,225202 | 100,000000 | 30 | 108.794 | 560,31 | 13,50% | 4,05 |
| 1/05/1998 | 31/05/1998 | 163.061 | 22.013 | 31,225202 | 100,000000 | 30 | 522.210 | 2.689,49 | 13,50% | 4,05 |
| 1/06/1998 | 30/06/1998 | 149.472 | 20.179 | 31,225202 | 100,000000 | 30 | 478.690 | 2.465,36 | 13,50% | 4,05 |
| 1/07/1998 | 31/07/1998 | 108.707 | 14.675 | 31,225202 | 100,000000 | 30 | 348.139 | 1.792,99 | 13,50% | 4,05 |
| 1/10/2002 | 31/10/2002 | 309.000 | 41.715 | 46,576004 | 100,000000 | 30 | 663.432 | 3.416,82 | 13,50% | 4,05 |
| 1/11/2002 | 30/11/2002 | 309.000 | 41.715 | 46,576004 | 100,000000 | 30 | 663.432 | 3.416,82 | 13,50% | 4,05 |
| 1/12/2002 | 31/12/2002 | 309.000 | 41.715 | 46,576004 | 100,000000 | 30 | 663.432 | 3.416,82 | 13,50% | 4,05 |
| 1/01/2003 | 31/01/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/02/2003 | 28/02/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/03/2003 | 31/03/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/04/2003 | 30/04/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/05/2003 | 31/05/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/06/2003 | 30/06/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/07/2003 | 31/07/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/08/2003 | 31/08/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/09/2003 | 30/09/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/10/2003 | 31/10/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/11/2003 | 30/11/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/12/2003 | 31/12/2003 | 332.000 | 44.820 | 49,832924 | 100,000000 | 30 | 666.226 | 3.431,21 | 13,50% | 4,05 |
| 1/01/2004 | 31/01/2004 | 332.000 | 48.140 | 53,067330 | 100,000000 | 30 | 625.620 | 3.222,08 | 14,50% | 4,35 |
| 1/02/2004 | 29/02/2004 | 332.000 | 48.140 | 53,067330 | 100,000000 | 30 | 625.620 | 3.222,08 | 14,50% | 4,35 |
| 1/03/2004 | 31/03/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/04/2004 | 30/04/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/05/2004 | 31/05/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/06/2004 | 30/06/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/07/2004 | 31/07/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/08/2004 | 31/08/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/09/2004 | 30/09/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/10/2004 | 31/10/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/11/2004 | 30/11/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/12/2004 | 31/12/2004 | 358.000 | 51.910 | 53,067330 | 100,000000 | 30 | 674.615 | 3.474,41 | 14,50% | 4,35 |
| 1/01/2005 | 31/01/2005 | 358.000 | 53.700 | 55,984700 | 100,000000 | 30 | 639.460 | 3.293,36 | 15,00% | 4,50 |
| 1/02/2005 | 28/02/2005 | 358.000 | 53.700 | 55,984700 | 100,000000 | 30 | 639.460 | 3.293,36 | 15,00% | 4,50 |
| 1/03/2005 | 31/03/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/04/2005 | 30/04/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/05/2005 | 31/05/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/06/2005 | 30/06/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/07/2005 | 31/07/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/08/2005 | 31/08/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/09/2005 | 30/09/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/10/2005 | 31/10/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/11/2005 | 30/11/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/12/2005 | 31/12/2005 | 381.500 | 57.225 | 55,984700 | 100,000000 | 30 | 681.436 | 3.509,54 | 15,00% | 4,50 |
| 1/01/2006 | 31/01/2006 | 381.500 | 59.133 | 58,702802 | 100,000000 | 30 | 649.884 | 3.347,04 | 15,50% | 4,65 |
| 1/02/2006 | 28/02/2006 | 381.500 | 59.133 | 58,702802 | 100,000000 | 30 | 649.884 | 3.347,04 | 15,50% | 4,65 |
| 1/03/2006 | 31/03/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/04/2006 | 30/04/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/05/2006 | 31/05/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/06/2006 | 30/06/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/07/2006 | 31/07/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/08/2006 | 31/08/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/09/2006 | 30/09/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/10/2006 | 31/10/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/11/2006 | 30/11/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/12/2006 | 31/12/2006 | 408.000 | 63.240 | 58,702802 | 100,000000 | 30 | 695.026 | 3.579,54 | 15,50% | 4,65 |
| 1/01/2007 | 31/01/2007 | 408.000 | 63.240 | 61,331472 | 100,000000 | 30 | 665.238 | 3.426,12 | 15,50% | 4,65 |
| 1/02/2007 | 28/02/2007 | 408.000 | 63.240 | 61,331472 | 100,000000 | 30 | 665.238 | 3.426,12 | 15,50% | 4,65 |
| 1/03/2007 | 31/03/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/04/2007 | 30/04/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/05/2007 | 31/05/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/06/2007 | 30/06/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/07/2007 | 31/07/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/08/2007 | 31/08/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/09/2007 | 30/09/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/10/2007 | 31/10/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/11/2007 | 30/11/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/12/2007 | 31/12/2007 | 433.700 | 67.224 | 61,331472 | 100,000000 | 30 | 707.141 | 3.641,93 | 15,50% | 4,65 |
| 1/01/2008 | 31/01/2008 | 433.700 | 69.392 | 64,823705 | 100,000000 | 30 | 669.045 | 3.445,73 | 16,00% | 4,80 |
| 1/02/2008 | 29/02/2008 | 433.700 | 69.392 | 64,823705 | 100,000000 | 30 | 669.045 | 3.445,73 | 16,00% | 4,80 |
| 1/03/2008 | 31/03/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/04/2008 | 30/04/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/05/2008 | 31/05/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/06/2008 | 30/06/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/08/2008 | 31/08/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/09/2008 | 30/09/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/10/2008 | 31/10/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/11/2008 | 30/11/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/12/2008 | 31/12/2008 | 461.500 | 73.840 | 64,823705 | 100,000000 | 30 | 711.931 | 3.666,60 | 16,00% | 4,80 |
| 1/01/2009 | 31/01/2009 | 461.500 | 73.840 | 69,798780 | 100,000000 | 30 | 661.186 | 3.405,25 | 16,00% | 4,80 |
| 1/02/2009 | 28/02/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/04/2009 | 30/04/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/05/2009 | 31/05/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/06/2009 | 30/06/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/07/2009 | 31/07/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/08/2009 | 31/08/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/09/2009 | 30/09/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/10/2009 | 31/10/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/11/2009 | 30/11/2009 | 496.900 | 79.504 | 69,798780 | 100,000000 | 30 | 711.904 | 3.666,46 | 16,00% | 4,80 |
| 1/02/2010 | 28/02/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/03/2010 | 31/03/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/04/2010 | 30/04/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/05/2010 | 31/05/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/06/2010 | 30/06/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/07/2010 | 31/07/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/08/2010 | 31/08/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/09/2010 | 30/09/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/10/2010 | 31/10/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/11/2010 | 30/11/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/12/2010 | 31/12/2010 | 515.000 | 82.400 | 71,196018 | 100,000000 | 30 | 723.355 | 3.725,43 | 16,00% | 4,80 |
| 1/01/2011 | 31/01/2011 | 515.000 | 82.400 | 73,453803 | 100,000000 | 30 | 701.121 | 3.610,92 | 16,00% | 4,80 |
| 1/02/2011 | 28/02/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/04/2011 | 30/04/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/06/2011 | 30/06/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/07/2011 | 31/07/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/08/2011 | 31/08/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/09/2011 | 30/09/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/10/2011 | 31/10/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/11/2011 | 30/11/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/12/2011 | 31/12/2011 | 535.600 | 85.696 | 73,453803 | 100,000000 | 30 | 729.166 | 3.755,36 | 16,00% | 4,80 |
| 1/03/2012 | 31/03/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/05/2012 | 31/05/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/06/2012 | 30/06/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/07/2012 | 31/07/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/08/2012 | 31/08/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/09/2012 | 30/09/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/10/2012 | 31/10/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/11/2012 | 30/11/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/12/2012 | 31/12/2012 | 566.700 | 90.672 | 76,191709 | 100,000000 | 30 | 743.782 | 3.830,64 | 16,00% | 4,80 |
| 1/01/2013 | 31/01/2013 | 566.700 | 90.672 | 78,047239 | 100,000000 | 30 | 726.099 | 3.739,56 | 16,00% | 4,80 |
| 1/02/2013 | 28/02/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/04/2013 | 30/04/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/05/2013 | 31/05/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/06/2013 | 30/06/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/07/2013 | 31/07/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/08/2013 | 31/08/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/09/2013 | 30/09/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/10/2013 | 31/10/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/11/2013 | 30/11/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/12/2013 | 31/12/2013 | 589.500 | 94.320 | 78,047239 | 100,000000 | 30 | 755.312 | 3.890,02 | 16,00% | 4,80 |
| 1/01/2014 | 31/01/2014 | 589.500 | 94.320 | 79,559650 | 100,000000 | 30 | 740.953 | 3.816,07 | 16,00% | 4,80 |
| 1/02/2014 | 28/02/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/03/2014 | 31/03/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/04/2014 | 30/04/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/05/2014 | 31/05/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/06/2014 | 30/06/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/07/2014 | 31/07/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/08/2014 | 31/08/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/09/2014 | 30/09/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/10/2014 | 31/10/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/11/2014 | 30/11/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/12/2014 | 31/12/2014 | 616.000 | 98.560 | 79,559650 | 100,000000 | 30 | 774.262 | 3.987,61 | 16,00% | 4,80 |
| 1/01/2015 | 31/01/2015 | 616.000 | 98.560 | 82,469688 | 100,000000 | 30 | 746.941 | 3.846,91 | 16,00% | 4,80 |
| 1/02/2015 | 28/02/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/03/2015 | 31/03/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/04/2015 | 30/04/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/05/2015 | 31/05/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/06/2015 | 30/06/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/07/2015 | 31/07/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/08/2015 | 31/08/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/09/2015 | 30/09/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/10/2015 | 31/10/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/11/2015 | 30/11/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/12/2015 | 31/12/2015 | 644.350 | 103.096 | 82,469688 | 100,000000 | 30 | 781.317 | 4.023,95 | 16,00% | 4,80 |
| 1/01/2016 | 31/01/2016 | 644.350 | 103.096 | 88,052134 | 100,000000 | 30 | 731.782 | 3.768,84 | 16,00% | 4,80 |
| 1/02/2016 | 29/02/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/03/2016 | 31/03/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/04/2016 | 30/04/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/05/2016 | 31/05/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/06/2016 | 30/06/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/07/2016 | 31/07/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/08/2016 | 31/08/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/09/2016 | 30/09/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/10/2016 | 31/10/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/11/2016 | 30/11/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/12/2016 | 31/12/2016 | 689.455 | 110.313 | 88,052134 | 100,000000 | 30 | 783.008 | 4.032,66 | 16,00% | 4,80 |
| 1/01/2017 | 31/01/2017 | 689.455 | 110.313 | 93,112851 | 100,000000 | 30 | 740.451 | 3.813,48 | 16,00% | 4,80 |
| 1/02/2017 | 28/02/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/03/2017 | 31/03/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/04/2017 | 30/04/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/05/2017 | 31/05/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/06/2017 | 30/06/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/07/2017 | 31/07/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/08/2017 | 31/08/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/09/2017 | 30/09/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/10/2017 | 31/10/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/11/2017 | 30/11/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/12/2017 | 31/12/2017 | 737.717 | 118.035 | 93,112851 | 100,000000 | 30 | 792.283 | 4.080,43 | 16,00% | 4,80 |
| 1/01/2018 | 31/01/2018 | 737.717 | 118.035 | 96,919884 | 100,000000 | 30 | 761.162 | 3.920,15 | 16,00% | 4,80 |
| 1/02/2018 | 28/02/2018 | 781.242 | 124.999 | 96,919884 | 100,000000 | 30 | 806.070 | 4.151,43 | 16,00% | 4,80 |
| 1/03/2018 | 31/03/2018 | 781.242 | 124.999 | 96,919884 | 100,000000 | 30 | 806.070 | 4.151,43 | 16,00% | 4,80 |
| TOTALES |  |  | **14.498.881** |  |  | **5.825** |  | **694.812** |  | **895** |
|  |  |  |  |  |  |  |  |  |  |  |
| **CÁLCULO DE LA INDEMNIZACIÓN SUSTITUTIVA** | | | |  |  |  |  |  |  |  |
| Promedio Ponderado de los procentajes | | |  | 15,3567% |  |  |  |  |  |  |
| IBL semanal |  |  |  | 162.122,90 |  |  |  |  |  |  |
| No. semanas cotizadas | |  |  | 832,14 |  |  |  |  |  |  |
| Valor de la indemnización al | | 15/10/2019 |  | **$ 20.717.569,42** |  |  |  |  |  |  |