**TRIBUNAL SUPERIOR DEL DISTRITO JUDICIAL DE CALI**

**SALA LABORAL**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **LIQUIDACION DE PENSIÓN CONFORME ACUERDO. 025/85 INDEXADO** | | | | | | |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  | Nacimiento: |  | 07/07/1929 |  |  |
| Trabajador: | MANUEL ANTONIO CORREA | |  | 60 Años a: |  | 1,989 |  |  |
| Edad a | 01/04/1994 | 65 |  | Última cotización: | | 06/07/1989 |  |  |
| Normas aplicadas: | | ACUERDO 029/1985 | | 700 días | Hasta: | 06/07/1989 |  |  |
| Interpretadas conforme criterios Jurisprudenciales | | | | Indexación a: |  | 07/07/1989 |  |  |
|  |  |  |  |  |  |  |  |  |
| **RECONSTRUCCIÓN HISTORIA LABORAL** | | |  |  |  |  |  |  |
| **No.** | **PERIODOS (DD/MM/AA)** | |  |  | **PROMEDIO** | **DIAS DEL** |  |  |
| **RANGO** | **DESDE** | **HASTA** | **SEMANAS** | **CATEGORIA** | **CATEGORÍA** | **PERIODO** |  |  |
| 1 | 07/08/1987 | 31/12/1987 | 21.00 | 22 | 54,330 | 147 |  |  |
| 2 | 01/01/1988 | 31/01/1988 | 4.43 | 22 | 54,330 | 31 |  |  |
| 3 | 01/02/1988 | 31/12/1988 | 47.86 | 23 | 61,950 | 335 |  |  |
| 4 | 01/01/1989 | 06/07/1989 | 26.71 | 25 | 79,290 | 187 |  |  |
|  | **TOTALES** |  | **100** |  |  | **700** |  |  |
|  |  |  |  |  |  |  |  |  |
| **CÁLCULO PENSIONAL** | | (IPC base 1989) | |  |  |  |  |  |
| **PERIODOS (DD/MM/AA)** | | **No.** | **DIAS DEL** | **PROMEDIO** | INDICE | INDICE | PROMEDIO | BASE |
| **DESDE** | **HASTA** | **RANGO** | **PERIODO** | **CATEGORÍA** | INICIAL | FINAL | INDEXADO | SALARIAL |
| 07/08/1987 | 31/12/1987 | 1 | 147.00 | 54,330 | 7.918 | 12.582 | 86,331 | 423,024 |
| 01/01/1988 | 31/01/1988 | 2 | 31.00 | 54,330 | 9.820 | 12.582 | 69,610 | 71,930 |
| 01/02/1988 | 31/12/1988 | 3 | 335.00 | 61,950 | 9.820 | 12.582 | 79,373 | 886,330 |
| 01/01/1989 | 06/07/1989 | 4 | 187.00 | 79,290 | 12.582 | 12.582 | 79,290 | 494,238 |
| **TOTALES** |  |  | **700** |  |  |  |  | **1,875,522** |
| SALARIO MENSUAL BASE (Total de la base salarial / semanas del periodo \* 4,33) | | | | | |  |  | 81,210.12 |
| TASA DE REEMPLAZO APLICABLE | | | 84.00% |  | MESADA PENSIONAL A | | 07/07/1989 | **68,216.50** |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| **CALCULO DEL RETROACTIVO DE DIFERENCIA DE MESADAS** | | | | | | | |  |
| **DESDE** | **HASTA** | **VARIACION** | **MESADAS** | **MESADA CALCULADA** | **MESADA ISS** | **DIFERENCIA** | **RETROACTIVO** |  |
| 31/05/1989 | 31/12/1989 | 0.2612 | 9.03 | **$ 68,216** | **$ 54,932.00** | $ 13,284.50 |  |  |
| 01/01/1990 | 31/12/1990 | 0.3237 | 14.00 | $ 86,036 | $ 69,281.60 | $ 16,754.74 |  |  |
| 01/01/1991 | 31/12/1991 | 0.2682 | 14.00 | $ 113,884 | $ 91,706.29 | $ 22,177.82 |  |  |
| 01/01/1992 | 31/12/1992 | 0.2513 | 14.00 | $ 144,433 | $ 116,305.73 | $ 28,126.83 |  |  |
| 01/01/1993 | 31/12/1993 | 0.2109 | 14.00 | $ 180,734 | $ 145,537.60 | $ 35,196.13 |  |  |
| 01/01/1994 | 31/12/1994 | 0.2259 | 14.00 | $ 218,850 | $ 176,231.48 | $ 42,619.00 |  |  |
| 01/01/1995 | 31/12/1995 | 0.1946 | 14.00 | $ 268,289 | $ 216,042.17 | $ 52,246.63 |  |  |
| 01/01/1996 | 31/12/1996 | 0.2163 | 14.00 | $ 320,498 | $ 258,083.98 | $ 62,413.82 |  |  |
| 01/01/1997 | 31/12/1997 | 0.1768 | 14.00 | $ 389,821 | $ 313,907.54 | $ 75,913.93 |  |  |
| 01/01/1998 | 31/12/1998 | 0.1670 | 14.00 | $ 458,742 | $ 369,406.40 | $ 89,335.51 |  |  |
| 01/01/1999 | 31/12/1999 | 0.0923 | 14.00 | $ 535,352 | $ 431,097.26 | $ 104,254.54 |  |  |
| 01/01/2000 | 31/12/2000 | 0.0875 | 14.00 | $ 584,765 | $ 470,887.54 | $ 113,877.24 |  |  |
| 01/01/2001 | 31/12/2001 | 0.0765 | 14.00 | $ 635,932 | $ 512,090.20 | $ 123,841.50 |  |  |
| 01/01/2002 | 31/12/2002 | 0.0699 | 14.00 | $ 684,580 | $ 551,265.10 | $ 133,315.37 |  |  |
| 01/01/2003 | 31/12/2003 | 0.0649 | 14.00 | $ 732,433 | $ 589,798.53 | $ 142,634.11 |  |  |
| 01/01/2004 | 31/12/2004 | 0.0550 | 14.00 | $ 779,968 | $ 593,454.00 | $ 186,513.52 |  |  |
| 01/01/2005 | 31/12/2005 | 0.0485 | 14.00 | $ 822,866 | $ 626,093.97 | $ 196,771.77 |  |  |
| 01/01/2006 | 31/12/2006 | 0.0448 | 14.00 | $ 862,775 | $ 656,459.53 | $ 206,315.20 |  |  |
| 01/01/2007 | 31/12/2007 | 0.0569 | 14.00 | $ 901,427 | $ 685,868.91 | $ 215,558.12 |  |  |
| 01/01/2008 | 31/12/2008 | 0.0767 | 14.00 | $ 952,718 | $ 724,894.86 | $ 227,823.38 |  |  |
| 01/01/2009 | 31/12/2009 | 0.0200 | 14.00 | $ 1,025,792 | $ 780,494.29 | $ 245,297.43 |  |  |
| 01/01/2010 | 31/12/2010 | 0.0317 | 14.00 | $ 1,046,308 | $ 796,104.18 | $ 250,203.38 |  |  |
| 01/01/2011 | 31/12/2011 | 0.0373 | 14.00 | $ 1,079,476 | $ 821,340.68 | $ 258,134.83 |  |  |
| 01/01/2012 | 31/12/2012 | 0.0244 | 14.00 | $ 1,119,740 | $ 851,976.69 | $ 267,763.26 |  |  |
| 01/01/2013 | 31/12/2013 | 0.0194 | 14.00 | $ 1,147,062 | $ 872,764.92 | $ 274,296.68 |  |  |
| 01/01/2014 | 31/12/2014 | 0.0366 | 14.00 | $ 1,169,315 | $ 889,696.56 | $ 279,618.03 |  |  |
| 01/01/2015 | 31/12/2015 | 0.0677 | 14.00 | $ 1,212,112 | $ 922,259.45 | $ 289,852.05 |  |  |
| 15/02/2016 | 31/12/2016 | 0.0575 | 12.53 | $ 1,294,171 | $ 984,696.42 | $ 309,475.04 | $ 3,878,753.81 |  |
| 01/01/2017 | 31/12/2017 | 0.0409 | 14.00 | $ 1,368,586 | $ 1,041,316.46 | $ 327,269.85 | $ 4,581,777.94 |  |
| 01/01/2018 | 31/12/2018 | 0.0318 | 14.00 | $ 1,424,561 | $ 1,083,906.30 | $ 340,655.19 | $ 4,769,172.66 |  |
| 01/01/2019 | 30/11/2019 | 0.0380 | 13.00 | $ 1,469,863 | $ 1,118,374.52 | $ 351,488.03 | $ 4,569,344.33 | **$ 17,799,048.74** |
| 01/12/2019 | 31/12/2019 | 0.0380 | 1.00 | $ 1,525,717 | $ 1,160,872.76 | $ 364,844.57 | $ 364,844.57 |  |
| 01/01/2020 | 31/07/2020 | 0.0000 | 8.00 | $ 1,525,717 | $ 1,160,872.76 | $ 364,844.57 | $ 2,918,756.56 |  |
| **TOTAL RETROACTIVO DE LA DIFERENCIA** | | | | | | | **$ 21,082,649.87** |  |